



NORTH DAKOTA SAFETY COUNCIL

SAFETY + HEALTH
CONFERENCE

53rd ANNUAL

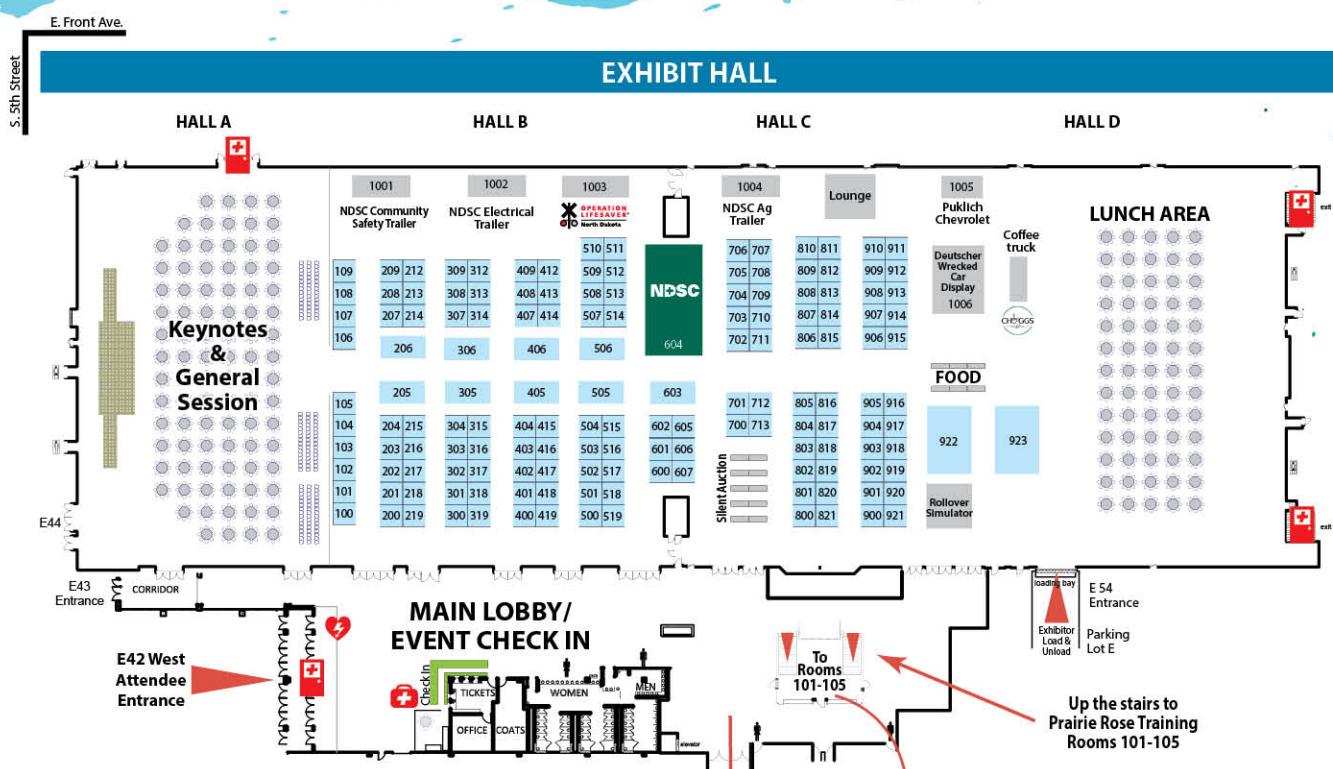
EVENT GUIDE

Your complete guide to the 2026 Safety + Health Conference



- Course & Room Listings
- CEU Details
- Exhibitor Listings
- Game Sheets
- Activity Schedule
- PLUS...Get your FREE Conference T-shirt

CONFERENCE EVENT MAP



Thank you to our **SPONSORS**

Our purpose is to make North Dakota the safest state in the nation. While that vision inspires us and drives our daily work, it is impossible to achieve without our members, supporters and partners. Thank you for all you do to keep people safe and for your support of the North Dakota Safety Council.

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Southwest Area Safety Association

BRONZE

AGENDA

4 days full of fun and impactful safety training!

MONDAY, FEBRUARY 23

Pre-Conference (NDSC Campus & Bismarck Event Center)

7:00am - 8:00amPre-Conference Check-in
8:00am - 5:00pmPre-Conference Sessions
10:00am - 5:00pmEarly Check-In for Conference Attendees
12:00pmLunch for Pre-Conference Attendees
12:00pm - 8:00pmExhibitor Move-in

TUESDAY, FEBRUARY 24

6:30am - 7:00amFinal Exhibitor Setup
7:00am - 5:00pmCheck-In & Registration
7:00am - 7:45amExhibitor Networking & Continental Breakfast
7:45am - 9:45am**Opening Session & Keynote - Sam Glenn**
"Attitude Changes Everything"
9:45am - 5:00pmExhibit Hall Open
9:45am - 11:00amExhibitor Networking
11:00am - 12:00pmBreakout Sessions
12:00pm - 1:30pmLunch & Exhibitor Networking
1:30pm - 2:30pmBreakout Sessions
2:30pm - 3:30pmBreak & Exhibitor Networking
3:30pm - 5:00pmBreakout Sessions
5:30pm - 7:30pm**Event Social - Bismarck Hotel & Conference Center**

Join us for an evening full of fun!



WEDNESDAY, FEBRUARY 25

7:00am - 5:00pmCheck-In & Registration
7:00am - 8:00amExhibitor Networking & Continental Breakfast
7:45am**Annual Meeting & Opening Session**
8:30am - 9:30am**Keynote - George Carroll**
"Adaptability is the New Change"
9:30am - 1:30pmExhibit Hall Open
9:30am - 10:30amExhibitor Networking
10:30am - 12:00pmBreakout Sessions
12:00pm - 1:30pmLunch & Exhibitor Networking
1:30pmExhibit Hall Closes & Tear down
1:30pm - 2:30pmBreakout Sessions
2:30pm - 2:45pmBreak
2:45pm - 3:45pmBreakout Sessions
3:45pm - 4:00pmBreak
4:00pm - 5:00pmBreakout Sessions

THURSDAY, FEBRUARY 26

7:00am - 9:30amCheck-In and Registration
7:00am - 8:00am**Bacon Breakfast**
8:00am - 9:15amBreakout Sessions
9:15am - 9:30amBreak
9:30am - 10:30amBreakout Sessions
10:30am - 10:45amBreak
10:45am - 12:15pm**Closing Session & Keynote**
Alan Mallory
"Lessons from Everest:
Planning for Safe and
Successful Outcomes"

GET YOUR **FREE OFFICIAL CONFERENCE T-SHIRT!**

All we want is a little feedback.

Fill out an **Overall Conference Evaluation** on the Conference App, and then show your confirmation text to an NDSC employee at the registration table.

Only one shirt per attendee. *Some sizes available in limited quantities.*

A limited number of Overall Conference Evaluation paper versions will be available at the registration table.



Meet your

EXHIBITORS

Tuesday 7am - 5pm • Wednesday 7am - 1:30pm

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Building a Safe, Secure, and Healthy North Dakota Workforce

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WSI Safety Services & Programs

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- Ergonomic Initiative Grant
- Learning Management System
- OSHA 10/30 Online Training



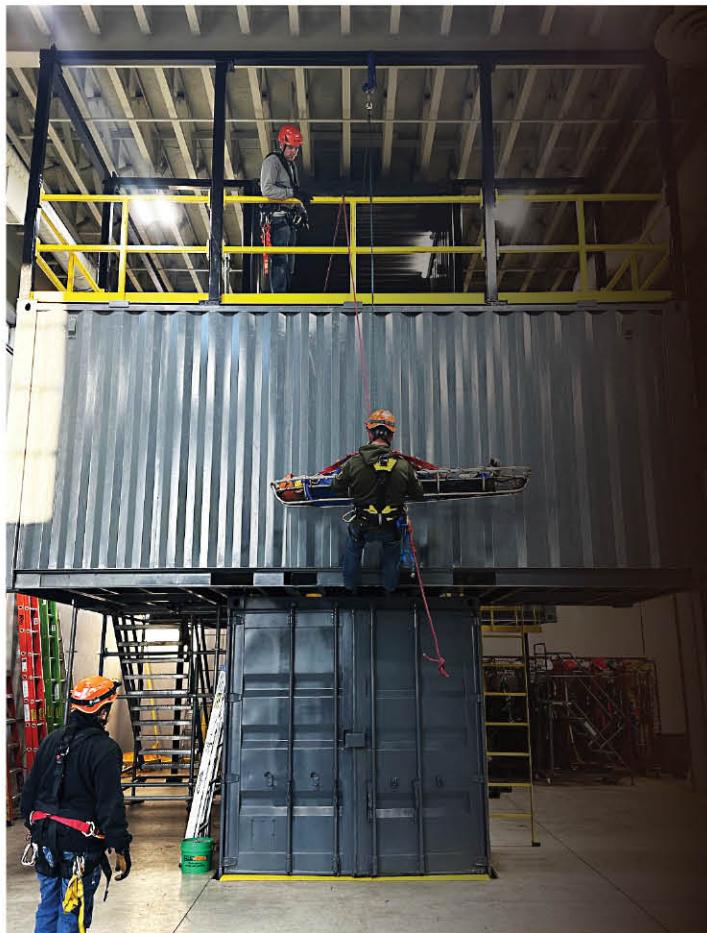
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Go to www.ndsc.org to register or call (800) 932-8890 to reserve the tower for a private training session.

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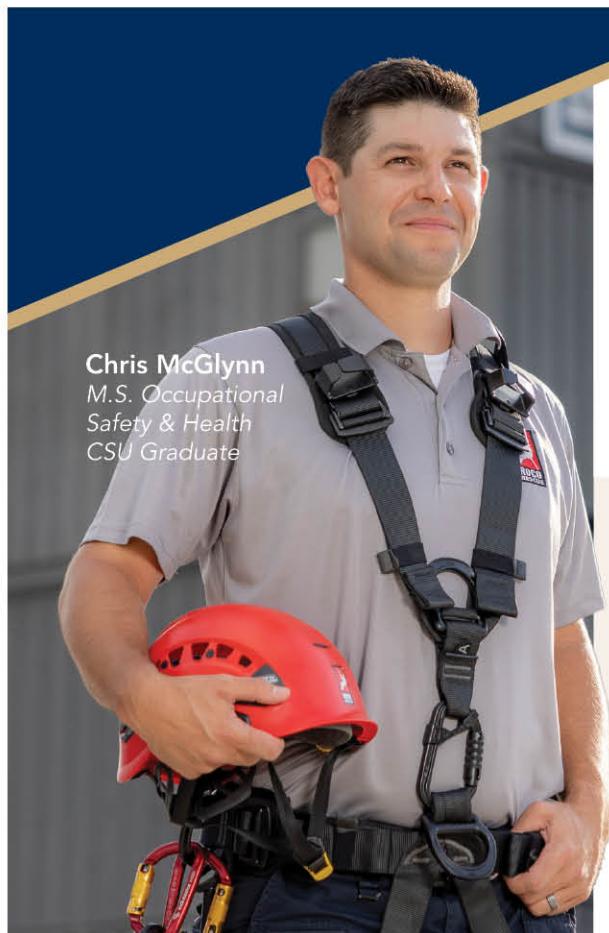
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Chris McGlynn
M.S. Occupational
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CSU Graduate

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Earn CEUs for attending the North Dakota Safety Council Conference

To qualify and receive a CEU certificate, participant attendance must be documented for each training session attended.



ColumbiaSouthern.edu/Safety

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5-minute demonstration to be held Tuesday & Wednesday. Check display sign for times.	Jeff Atteberry atteberryj@api.org 771-210-2809 • onshoresafetyalliance.org	Kim Falk kfalk@rcbremer.com 888-621-4014 • rcbremer.com
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CEUs were pre-approved through a partnership with Columbia Southern University.

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Interested in getting your safety CEUs? Stop by the registration table to make sure you are signed up. Then, scan your name badge at every session you complete. After the conference, the NDSC will submit your attendance information, and a certificate will be mailed to you by Columbia Southern.

Virtual attendees: Email Tia at tias@ndsc.org to sign up

If you are attending the Conference virtually, please make sure you watch the video in FULL to receive your full CEU credit.
POST CEUs must be attended in-person to qualify.

ALL SESSIONS ARE APPROVED

for CEUs designed to meet the criteria for: **SHRM**

SHRM credits were approved through a partnership with the ND Chapter of the Society for Human Resource Management. Participants will receive Professional Development credits (PDC) for Pre-Conference and Full Conference. (One day registrations don't apply)



How to get credit for attending:

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SELECT SESSIONS ARE APPROVED

for CEUs by the following agencies:

ND POST Board • ND EMS

Watch for the POST and EMS icons indicating approved sessions.



ND POST Board - How to get credit for attending in-person:

If the session is approved for POST CEUs, you must sign up at the NDSC Registration desk with your NDGOV ID. You must have your badge scanned at the sessions you attend. After the Conference, we will send your certificate. The NDSC will submit your approved hours on the CSV to the POST Board.



ND EMS – How to get credit for attending in-person and virtually:

If the session is approved for EMS CEUs, make sure your name badge gets scanned for proof you attended the session. After the conference, we will email you one certificate listing all the classes you attended, along with the approved CEUs.

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- 7510 Introduction to OSHA for Small Businesses
- 7500 Introduction to Safety and Health Management



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Chevron is proud to support the North Dakota Safety Council's 53rd Annual Safety + Health Conference, where industry leaders share solutions that help keep our colleagues and communities safe.

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CONFERENCE Events

The fun side of safety!



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FUN & GAMES

Find the Search for Safety and the **BRAND NEW** Staff Scavenger Hunt game pages in the Event Guide available at the Conference for a chance to **win one of TWO \$150 Visa gift cards**. Plus other fun activities throughout the Event Center.

FRENCH FRY HOUR

Tuesday, Feb. 24
2:30-3:30 • Exhibit Hall

Savor the crispy goodness at Cavendish French Fry Hour. Keep the conversations and the fries flowing during the afternoon networking break on Tuesday in the Exhibit Hall.

SILENT AUCTION

Place your bids in-person or virtually and help save lives. All proceeds go toward NDSC efforts to prevent injuries and save lives. *Auction closes Wednesday at 1:00 pm.*

WESCOM LOUNGE

Step into the Wescom Lounge! Whether you need to recharge your phone or yourself, we've got you covered. Relax in our cozy, outdoor-inspired space, grab a beverage, and take a break from the conference buzz. It's the perfect spot to catch your breath, reconnect with colleagues, or simply recharge.



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WESCOM

BRAND NEW THIS YEAR!

Need a quick break and a delicious pick-me-up? Stop by the **Chuggs Coffee Truck** in the Exhibit Hall.



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BASIN SAFETY

EVENT SOCIAL

Tuesday, Feb. 24, 5:30-7:30 pm

Bismarck Hotel, 800 S. 3rd St, Bismarck

Network with colleagues, enjoy delicious appetizers, a cash bar and chances to win prizes. Be sure to stop by the hospitality suites!

PRIZE CENTRAL

Tuesday - Thursday

Stop by Prize Central in the lobby to see this year's selection of great prizes you can win!



EXHIBITOR SHOW

**Tues, Feb. 24, 7 am - 5 pm &
Wed, Feb. 25, 7 am - 1:30 pm**

More than 100 exhibitors to help you with solutions and insights!

And don't miss all
the displays in the

EXHIBIT HALL.

ROLLOVER SIMULATOR

See North Dakota Highway Patrol's rollover exhibit Tuesday and Wednesday. Each demonstration only takes a few minutes, so there will be multiple demonstrations each day.



DEUTSCHER FAMILY CRASH

Witness this vehicle crash display and read the tragic story of the Deutscher family. Plus, learn more about the Foundation 4 Change and scholarship opportunities.

OPERATION LIFESAVER WRECKED CAR DISPLAY

Don't miss this impactful wrecked car display as a visual reminder of what can happen during a vehicle-train collision



AGRICULTURE TRAILER

Check out NDSC's ag trailer and learn about our agricultural training program.

ELECTRICAL TRAILER

NDSC's mobile electrical trailer will be on display, and you can sign up for electrical training.

BE OUR GUEST!

We love visitors. Stop by the NDSC booth in the middle of the Exhibit Hall and say hello.

Plus, we're proud to introduce our BRAND NEW BOOTH DISPLAY. Here's a sneak peak!



- Register for great giveaways
- Talk with our fun and informative staff
- Learn about all our course offerings

TUESDAY COURSES

Opening
Session starts
at 7:45

SAM GLENN

AKN-VKN • 'Attitude Changes Everything'

TUES, FEB. 24 • 8:30 am - 9:45 am, All Levels
Keynote Hall



We've all heard speeches about attitude—but not like this one. Sam Glenn's inspiring and artistic approach to educating and empowering audiences will have you looking at your attitude in a whole new way. Attitude plays a vital role in every part of life, both personally and professionally. Sam Glenn has written more than thirty books on the subject. 'Attitude Changes Everything' offers an enlightening, entertaining, and educational look at how attitude works, what shapes it, how to maintain a healthy perspective, and how to use your attitude to create better experiences. Sam's keynote will recharge your attitude like jumper cables to a drained car battery.

See full course descriptions at ndsc.org/annualconference

Room locations and sessions are subject to change or cancellation. Download our Conference app or see registration desk for the most up to date information.

A01 – VA01 | Functionally HOPping – Bringing Human Factors into Practical Focus

Wyatt Bradbury, Avetta, University of Alabama, Birmingham

11 am – 12 pm, All Levels

There is a great deal of information that exists on what HOP is, how we need to think in a Human Factors Mindset, and that there are new ways of thinking organizationally.

Keynote Hall

A02 | Bottoms Up and Side to Side

Brad Warr/Chris Carlsen, ROCO Rescue

11 am – 5 pm, Intermediate/Advanced

This intermediate to advanced level session will take participants through drills common in the rope access world.

Arena 1

A03 | Fall Protection: Protecting Workers at Heights (Demonstration)

Joe Walch, 3M

11 am – 12 pm, All Levels

This session will provide an overview of fall protection standards, hazard recognition, a review of fall arrest systems available, and a live demonstration.

Arena 2

A04 – VA04 | Artificial Intelligence (AI) and EHS: Opportunities and Challenges

Jay Vietas, NSC

11 am – 12 pm, Intermediate/Advanced

This session will cover some of the AI tools available to improve safety and health in the workplace.

Prairie Rose 105



A05 | Overcoming Ourselves: Unlocking Your Leadership Potential

Ryan Bouda/Samantha Bouda, LEAP

Training and Coaching

11 am – 12 pm, All Levels

This session uses neuroscience and self-awareness strategies to help leaders recognize and reframe these internal patterns.

Prairie Rose 102



A06 | Trevor's Story "A Pain that Doesn't Dull with Time"

Jay Skarphol, NDSC

11 am – 12 pm, All Levels

The Skarphol family was changed forever when their eldest son, Trevor was killed at a West Fargo construction site.

Prairie Rose 103



A07 | Turn Your Supervisors into Superstars! The Essential Skills They Need to Achieve Success

Chris Ross, SafeStart

11 am – 12 pm, Intermediate

This session will demonstrate the importance of managing the human factors that affect safety, quality and performance.

Prairie Rose 104



A08 | National Threat Assessment Center (NTAC) Overview and Case Study: A Trauma Averted

Ed Oslica, National Threat Assessment Center

11 am – 12 pm, All Levels

An overview of NTAC's pioneer work in the field of threat assessment and targeted violence prevention.

Prairie Rose 101



A09 | Resilient Workplaces: Sustaining Wellbeing and Psychological Safety

Dr. Geri Wolff, Hope Therapy Center

11 am – 12 pm, All Levels

Explore how trauma-informed principles can strengthen workplace culture, enhance wellbeing, and create psychologically safe environments.

Spruce/Pine



A10 | Introduction to Workers Compensation - Claims 101

Nichole Schlosser, WSI

11 am – 12 pm, Basic

Injury reporting/timeliness, what constitutes a work injury, the roles and players on a Workers' Compensation Claim, Designated Medical Provider and Claims Management Philosophy is covered.

Maple/Linden



A11 | Assessment of Oil and Gas Worker Hydrocarbon Exposures During Exploration and Production Activities at Unconventional Oil and Gas Wells

John Snawder

11 am – 12 pm, Intermediate/Advanced

Learn where, when and how exposures occur can allow for better risk assessments and targeted interventions and controls.

Oak



A12 | Tire Safety Everyone Should Know

Craig Stevens, Big Horn Tire

11 am – 12 pm, All Levels

We will explore tire topics that are critical to the mobile population and up and coming drivers.

Birch/Cottonwood

TUESDAY COURSES

A13 – VA13 | Difficult Times, Difficult Conversations

Chris Ross, SafeStart

1:30 pm – 2:30 pm, Intermediate

Discover how resolving problems through skilled communication can build relationships, enhance creativity, boost engagement and more.

Keynote Hall



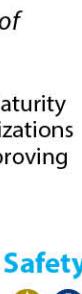
A14 | Measuring System Maturity – The Core Elements of Safety and Health Performance

Wyatt Bradbury, Avetta, University of Alabama, Birmingham

1:30 pm – 2:30 pm, All Levels

See the research behind the Safety Maturity Index and how it seeks to help organizations assess how they are growing and improving in safety and health.

Prairie Rose 101



A15 | Building Psychological Safety in the Workplace

Robin Landwehr, Spectra Health



1:30 pm – 2:30 pm, Basic

By exploring how to improve psychological safety at every level, participants can start developing new ideas for psychological safety.

Prairie Rose 102

A16 – VA16 | Communication: How do we Move Others to Action?

Kevin Miller, ITCB Consulting



1:30 pm – 2:30 pm, All Levels

To make the biggest impact, we must understand different types of people and adjust our communication plan.

Prairie Rose 105

A17 | Hazard Awareness and Recognition for Managers and Supervisors

Andrea Jensen, NDSC

1:30 pm – 2:30 pm, All Levels

Learn about hazard awareness recognition, SIF and HOP, using the hierarchy of controls to address the hazard.

Prairie Rose 104



A18 | From Hard Hat to Smart Chat: Practical Ways to Use ChatGPT in Safety

Scott Gaddis, Intelix Technologies

1:30 pm – 2:30 pm, Intermediate/Advanced

Whether you're curious or cautious about AI, you'll leave ready to start using it to work smarter, not harder.

Prairie Rose 103

A19 | Combating the Four Horsemen of Arc Flash Injuries and Achieving Safety Excellence in Arc-Rated Clothing Programs

Derek Sang, Bulwark

1:30 pm – 2:30 pm, Intermediate

This session explores the root causes behind these preventable incidents - "Irresponsibility, Defiance, Neglect, and Complacency".

Spruce/Pine



A20 | Applying Military Decision-Making to Workplace Safety: A Structured Approach to Incident Response

Dustin Workman, Sysco

1:30 pm – 2:30 pm, All Levels

Attendees will learn how to adapt Mission Analysis, Course of Action Development, Analysis, Decision, and Execution to improve safety outcomes.

Oak

A21 | Cranes in the Oil and Gas Industry

Travis Black, ProLift Rigging

1:30 pm – 2:30 pm, Basic/Intermediate

Attendees will learn the three critical components of crane operations often misunderstood or overlooked on modern jobsites.

Maple/Linden



A22 | MSHA Part 46 Workshop

Tim Hall, Jayme Baumberger, Collin Rogers

1:30 pm – 5:00 pm, All Levels

Learn about training requirements and recordkeeping, as well as a refresher on what you need to know about Part 50.

Birch/Cottonwood

A23 - VA23 | The Trust Prescription: The Secret Formula for Exceptional Teams

Ryan Bouda/Samantha Bouda, LEAP Training and Coaching

3:30 pm – 5:00 pm, All Levels

Participants will explore the five key elements of trust that drive high-performing, safety-focused teams.

Keynote Hall

A27 | The Challenge of Change: How to Gain Buy-in for Individual and Organizational Change

Chris Ross, SafeStart



3:30 pm – 5:00 pm, Intermediate

This session presents a comprehensive change model that can be immediately applied to your current situations.

Prairie Rose 104



A28 – VA28 | OSHA Insights: Navigating the Latest Regulatory Landscape

Scott Overton, OSHA



3:30 pm – 5:00 pm, All Levels

Join us for an engaging and informative session that goes beyond the surface.

Prairie Rose 105

A29 | Process Safety Applications in Oil and Gas Operations

Robert Nocco, Chevron

3:30 pm – 5:00 pm, Intermediate

This session will provide an overview of the Process Safety Elements, including OSHA and EPA requirements.

Spruce/Pine

A30 | Navigating the Proposed UAS Part 108 Beyond Visual Line of Sight regulations

Paul Snyder / James Moe, UND

3:30 pm – 5:00 pm, Intermediate

Discover how the FAA's proposed Part 108 Beyond Visual Line of Sight (BVLOS) regulations will transform drone operations.

Oak

A31 | Hazards Hierarchy - What you need to know!

Kurt Rhea, Radiation Pros



3:30 pm – 5:00 pm, Intermediate

Understanding the hierarchy of risks can help you be better prepared to get home safe every night.

Maple/Linden

A24 | A Proven Injury-Free Safety Culture Development System

Chris Rockwell, Workplace Learning System

3:30 pm – 5:00 pm, All Levels

Discover how diverse organizations are eliminating injuries through a unique workplace safety culture development system.

Prairie Rose 101

A25 | Grief in the Workplace

Robin Landwehr, Spectra Health

3:30 pm – 5:00 pm, Basic

Attendees will learn the cost of grief in the workplace, both in terms of the toll it takes on employees and the incredible financial loss.

Prairie Rose 102



A26 | Get Home Safe Panel

Art Thompson, WSI

3:30 pm – 5:00 pm, All Levels

Industry leaders explore how we can ensure every worker in North Dakota returns home safely at the end of each day.

Prairie Rose 103



Course includes Hands-On Training



Course available as Virtual Conference option

COURSE FEATURES

Look for these icons throughout the book to see specific course options and qualifications.



WEDNESDAY COURSES

Annual Meeting
& Opening
Session starts
at 7:45

WEDNESDAY KEYNOTE SPEAKER **GEORGE CARROLL**

BKN-VKN • 'Adaptability is the New Change'

WED, FEB. 25 • 8:30 am - 9:15 am, All Levels
Keynote Hall



In today's fast-paced and ever-evolving world, change is no longer an occasional event—it's a constant. The key to long-term success isn't just managing change but mastering adaptability. Recent Gallup research highlights that 70% of US employees have reported experiencing disruptive change within their organization in the past year, with 20% citing a large or very large extent of change. Adaptability is the new competitive advantage, allowing individuals and organizations to stay ahead of the curve, innovate, and lead with confidence.

See full course descriptions at ndsc.org/annualconference

Room locations and sessions are subject to change or cancellation. Download our Conference app or see registration desk for the most up to date information.

B01 – VB01 | Beating Chronic Burnout
George Carroll, Motivational Keynote Speaker
10:30 am – 12:00 pm, All Levels
Moving through burnout requires a strategic approach that prioritizes mindfulness, self-awareness and sustainable productivity habits.
Keynote Hall

B02 | A Rope Eggventure
Brad Warr/Chris Carlsen, ROCO Rescue
10:30 am – 2:30 pm, Intermediate/Advanced
Teams move a victim through a pre-determined path that is impossible to complete.
Arena 1

B03 | REPEAT: Fall Protection: Protecting Workers at Heights (Demonstration)
Joe Walch, 3M
10:30 am – 12:00 pm, All Levels
This session will focus on the importance of fall protection.
Arena 2

B04 | REPEAT: Process Safety Applications in Oil and Gas Operations
Robert Nocco, Chevron
10:30 am – 12:00 pm, Intermediate
This session will provide an overview of the Process Safety Elements, including OSHA and EPA requirements.
Birch/Cottonwood

B05 | The Fallacies of HOP: Rethinking What It Really Means for Safety
Scott Gaddis, Intelex Technologies
10:30 am – 12:00 pm, Intermediate/Advanced

This session is for professionals who want to make HOP work in the real world—not just as a concept, but as a daily practice that improves safety outcomes and strengthens culture.
Prairie Rose 102

B06 | Lessons Learned from Columbine
Don Moseman, NDSC
10:30 am – 12:00 pm, All Levels
Join us for a powerful and deeply personal presentation from a first responder who was on the scene during the Columbine High School attack.
Prairie Rose 103

B07 | Drug Identification in ND
Phillip Worley, Dunn County Sheriff Department
10:30 am – 12:00 pm, All Levels
A discussion about the different types of narcotics, the usages, the effects on the body, and North Dakota law.
Prairie Rose 104

B08 – VB08 | Communicating through Change: Proven Strategies to Navigate Change with Ease
Ryan Bouda/Samantha Bouda, LEAP Training and Coaching
10:30 am – 12:00 pm, All Levels
This session explores the neuroscience of

change and equips leaders with tools to guide their teams through uncertainty with clarity and confidence.
Prairie Rose 105

B09 | Driver Qualification: It's More Than Driver's License Verification
Ryan Pietzsch, NSC
10:30 am – 12:00 pm, All Levels

In this presentation we will discuss the Fleet Maturity Model where you will be able to see where you are in your fleet safety journey and identify goals for improved driver performance.
Spruce/Pine

B10 | OSHA 7500 Introduction to Safety and Health Management
Dale Robinson, Construction Education Foundation OSHA Training Institute
10:00 am – 5:00 pm, All Levels
This course covers the effective implementation of a company's safety and health management system.
Oak

B11 | TENORM Awareness & Refresher Training
Kurt Rhea, Radiation Pros
10:30 am – 12:00 pm, Basic/Intermediate
Whether you are new to NORM/TENORM or have years of experience, this Awareness & Refresher class will help you understand what's hot and what's not!
Maple/Linden

WEDNESDAY COURSES

B12 | Lockout/Tagout: Utilizing Technology for Controlling Hazardous Energy

Scott Stone, Rockford Systems

10:30 am – 12:00 pm, All Levels

Learn how LOTO Software can take the hassle out of building LOTO procedures and provide a platform for on-going compliance through periodic inspection management.

Prairie Rose 101

B13 – VB13 | Human Performance Improvement (HPI), Common Error Traps and HPI Tool Use

John LaFrance, Idaho National Laboratory

1:30 pm – 2:30 pm, All Levels

This presentation delves into some of the most common human error traps, such as inaccurate assumptions, limited working memory, miscommunication, and complacency.

Keynote Hall

B14 | From Silence to Success: Building a Culture of Psychological Safety

Ryan Bouda/Samantha Bouda, LEAP Training and Coaching

1:30 pm – 2:30 pm, All Levels

Participants will examine the three essentials of a psychologically safe culture: speak up, listen up, and follow up.

Prairie Rose 101

B15 - VB15 | Flipping the Leadership Pyramid: Serving First to Lead Safety Forward

Scott Gaddis, Intelex Technologies

1:30 pm – 2:30 pm, All Levels

The most powerful safety cultures aren't built on authority alone. They're built on trust, humility, and service.

Prairie Rose 105

Chris Ross, SafeStart

1:30 pm – 2:30 pm, Intermediate

This session will demonstrate the importance of managing the human factors that affect safety, quality and performance at individual and organizational levels.

Birch/Cottonwood

B17 | Leaders Create & Maintain The Culture

Kevin Miller, ITCB Consulting

1:30 pm – 2:30 pm, All Levels

Understanding why people follow leaders and leadership goals, will empower you to transform your workplace culture.

Prairie Rose 104

B18 | Outsourced, Contracted, or Uncontrolled Risk? Strategies for Effective Contractor and Supplier Management

Wyatt Bradbury, Avetta, University of Alabama, Birmingham

1:30 pm – 2:30 pm, All Levels

This presentation will review what ISO 45001-2018 and ANSI Z10-2019 require with regard to outsourced and contractor operations.

Prairie Rose 102

B19 | Understanding your Workers' Compensation Coverage Requirements

Nicole Spoor, WSI

1:30 pm – 2:30 pm, Basic

This session will address the evolving nature of today's workforce and the importance of understanding workers' compensation coverage in North Dakota.

Spruce/Pine

B20 | The 101's of NFPA 70E and the OSHA Guidance

Kam Alipour, Cintas

1:30 pm – 2:30 pm, Basic/Intermediate

Explore NFPA 70E from a 101 viewpoint and learn some of the best practices around, key changes over the years, who is responsible for what, the difference in FR and AR along with proper selection and care and much more!

Maple/Linden

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WEDNESDAY COURSES

B21 | Coworker in Crisis

SIM ND, UND

1:30 pm – 2:30 pm, All Levels

This hands-on session will provide participants with the essential skills and knowledge needed to offer effective mental health first aid to coworkers in distress, fostering a supportive, compassionate, and resilient workplace environment.

Prairie Rose 103



B28 – VB28 | Building a Positive Safety Culture

Andrea Jensen, NDSC

2:45 pm – 3:45 pm, All Levels

Have you ever asked yourself these questions...What is safety culture? Does my company have a safety culture? How do I gauge my safety culture? If you have, this session is for you.

Prairie Rose 105

B30 | Understanding the 2023 NFPA 70B: Standard for Electrical Equipment Maintenance

Joe Schommer, RESA Power

2:45 pm – 3:45 pm, Basic/Intermediate

Understanding 2023 NFPA 70B: Standard for electrical equipment maintenance. How to administer safer, more reliable, and efficient electrical preventive maintenance programs.

Maple/Linden

B22 | REPEAT: A Proven Injury-Free Safety Culture Development System

Chris Rockwell, Workplace Learning System

2:45 pm – 3:45 pm, Basic/Intermediate

Discover how diverse organizations are eliminating injuries through a unique workplace safety culture development system.

Prairie Rose 101

B29 | WSI's Ergonomic Grant Program: How Can It Help Your Company?

Randy Wegge, WSI

2:45 pm – 3:45 pm, All Levels

Gain a better understanding of WSI's ergonomic grant program and show you how you can put it to work for you in your workplace.

Spruce/Pine

B31 | What's Wrong with Wilma?

SIM ND, UND

2:45 pm – 3:45 pm, All Levels

Using high-fidelity simulators, purposeful debriefing, and deliberate practice techniques, learners will have a hands-on opportunity to manage 3 different kinds of female patients.

Birch/Cottonwood



B23 | "Math is hard?" – Ron Burgundy

Brad Warr/Chris Carlsen, ROCO Rescue

2:45 pm – 5:00 pm, All Levels

30 Student Max.

This session will use the newest load cell technology, the Harkin Radix to help answer the age-old rescue question, "Am I about to break something?"

Arena 1



B24 - VB24 | Worker Fatigue And Ergonomics: What Your Body Is Telling You

Crystal Nelson, Fargo Ergonomics

2:45 pm – 3:45 pm, Basic

This session explores the relationship between ergonomics, fatigue, and overall worker well-being.

Keynote Hall



B25 | Shift Work: How to get your Best Sleep while Shift Working

Amber Haas, Sanford Health

2:45 pm – 3:45 pm, All Levels

Learn how fragmented sleep can affect your physical and mental health, lead to workplace safety issues and the dangers that go with it.

Prairie Rose 102



B26 | REPEAT: Difficult Times, Difficult Conversations

Chris Ross, SafeStart

2:45 pm – 3:45 pm, Intermediate

Discover how resolving problems through skilled communication can build relationships, enhance creativity, boost engagement and more.

Prairie Rose 103



B27 | Resilient Pathways: Understanding Trauma and Cultivating Effective Coping

Dr. Geri Wolff, Hope Therapy Center

2:45 pm – 3:45 pm, All Levels

Dr. Geri Wolff, DBH, OTR/L will help participants understand trauma's hidden impact on the mind and body.

Prairie Rose 104



WEDNESDAY COURSES

B32 – VB32 | Safety Program Evaluation – Using Proven Techniques to Measure Success

Chris Ross, SafeStart

4:00 pm – 5:00 pm, Intermediate

We will review Don Kirkpatrick's (four level) and Jack Phillip's (fifth level) training evaluation model. Additionally, we will explore evaluation methodologies.

Keynote Hall

B35 | REPEAT: Human Performance Improvement (HPI), Common Error Traps and HPI Tool Use

John LaFrance, Idaho National Laboratory

4:00 – 5:00 pm, All Levels

This presentation delves into some of the most common human error traps, such as inaccurate assumptions, limited working memory, miscommunication, and complacency.

Prairie Rose 103

B38 | Grinding Safety (weld finishing)

Leland Vetter, Weld Inspection Services

4:00 pm – 5:00 pm, All Levels

Learn about the safety involved using the different abrasives to achieve the finish desired. We will cover grinding, sanding, polishing, and other finishing methods.

Spruce/Pine

B33 | Contractor Pitfalls

Nicole Spoor, WSI

4:00 pm – 5:00 pm, Basic/Intermediate

This session will provide an overview of North Dakota's workers' compensation laws as they pertain to independent contractors, general contractors, and subcontractors.

Birch/Cottonwood

B34 | How Much Risk is Too Much Risk?

Dennis Snodgrass, NDSC

4:00 pm – 5:00 pm, Basic

How often do managers overlook risky behavior in an effort to simply get the job done? This session helps identify risk takers and the cost of bypassing hazards with a real-world case study.

Prairie Rose 102

B36 | De-Escalation for Supervisors

Don Moseman, NDSC

4:00 pm – 5:00 pm, All Levels

De-Escalation Training is a method to prevent potential violence. Individuals are shown how to use purposeful actions, verbal communications, and body language to calm a potentially dangerous situation.

Prairie Rose 104

B37 – VB37 | Artificial Intelligence Foundations

Lynette Borjeson Painter, Bismarck State College

4:00 pm – 5:00 pm, Basic

This session introduces the foundational concepts of artificial intelligence (AI).

Prairie Rose 105

B39 | Understanding Your WSI Numbers: Turning Data into Action

Jim Ash, WSI

4:00 pm – 5:00 pm, All Levels

This session will help employers make sense of the workers' compensation data available from Workforce Safety & Insurance.

Maple/Linden

B40 | Hand Safety 101

Doug Bohl, Ansell

4:00 pm – 5:00 pm, All Levels

Hand Safety 101 will talk about the nuts and bolts of gloves, choosing the right glove for the right job and helping you build a hand safety program.

Prairie Rose 101

THURSDAY FUN!

Don't leave early and miss all these great Thursday events.



BACON BREAKFAST

7:00 am - 8:00 am

CALLING ALL BACON LOVERS!

Join us for a hot breakfast Thursday morning, featuring delicious Cloverdale bacon.

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GRAND PRIZE DRAWING

2 winners will be drawn after Thursday's keynote. Must be present to win.

CLOSING KEYNOTE

11:10 am - 12:15 pm

Alan Mallory
'Lessons from Everest: Planning for Safe and Successful Outcomes'

DUANE KUEHN AWARD

Presented during Closing Session

Join us as we honor this year's recipient of the Duane Kuehn Outstanding Safety Professional Award.

THURSDAY COURSES

Closing
Session starts
at 10:45

THURSDAY KEYNOTE SPEAKER **ALAN MALLORY**

**CKN-VKN • 'Lessons from Everest:
Planning for Safe and Successful Outcomes'**

THUR, FEB. 26 • 11:10 am - 12:15 pm, All Levels
Keynote Hall



This engaging keynote is a visual and educational experience packed with tools, strategies and actionable ideas that can be put into practice to cultivate safety and risk management practices for safe and successful outcomes. It focuses on agile strategies for safely adapting and working through volatility, as well as making timely adjustments based on immediate feedback and lessons learned. The presentation is built around the two years of planning and two months of climbing that went into making the goal of reaching the summit of Mount Everest a reality for Alan and three members of his immediate family.

See full course descriptions at ndsc.org/annualconference

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C01 | Managing AI Risk Through a Cybersecurity Lens

David Cooper/Matthew Christmann, Iviry
8:00 am – 9:15 am, All Levels

Artificial Intelligence is reshaping how organizations operate - and how adversaries attack. The discussion will break down the framework's core functions.

Prairie Rose 101

C02 – VC02 | Fortune Cookie Leadership - Small Lessons with Big Impact

Wyatt Bradbury, Avetta, University of Alabama, Birmingham

8:00 am – 9:15 am, All Levels

Within each meal is a short and pointed opportunity to reflect on a surprise statement or encouragement that is provided.

Keynote Hall

C03 | REPEAT: OSHA Insights: Navigating the Latest Regulatory Landscape

Scott Overton, OSHA

8:00 am – 9:15 am, All Levels

Join us for an engaging and informative session that goes beyond the surface.

Prairie Rose 102

C04 | Leading, Managing and Supervising Across Distance: Strengthening Leadership for Dispersed Team Engagement and Performance

Nikki Dixon-Foley, Future-Sync, International
8:00 am – 9:15 am, All Levels

This workshop explores the unique dynamics of leading dispersed teams and the impact distance can have on communication flow, alignment, accountability, trust, and culture cohesion.

Prairie Rose 105

Nominations now being accepted

Honoring those who put safety first

*Make your nominations now at
ndsc.org/awards*

Every year, NDSC gives you the chance to honor those who put safety first, and have your company and individual employees be recognized for achievements in creating a positive safety culture.



PLUS...save the date for the Awards Banquet on Tuesday, April 21.

THURSDAY COURSES

C05 | Wild Places, Safe Spaces: Navigating Wildlife and Wildfire Risks in Remote Work

Dr. Josh Steffan, ND Parks & Recreation
8:00 am – 9:15 am, Basic/Intermediate
This session equips participants with the knowledge and tools to stay safe while protecting the environments they work in.

Maple/Linden

C06 | Oil & Gas Industry Focus Panel

NDPC
8:00 am – 10:30 am, All Levels

This panel discussion features industry leaders sharing insights on the latest trends, technologies, and strategies to advance safety standards.

Prairie Rose 103

C07 | What is a Professional Driver?

Ryan Pietzsch, NSC
8:00 am – 10:30 am, All Levels

From DOT regulations to four wheelers not sharing the road, professional drivers are one move away from catastrophe. This program will provide information and resources.

Spruce

C08 | Track Smart: Safety Tips for a Safer Journey

Kerri Gortmaker, NDHP/Operation Lifesaver of the Dakotas
8:00 am – 9:15 am, All Levels

This session is designed to empower individuals with essential knowledge and proactive steps for staying safe around railroad tracks and trains.

Pine

C09 | New Hire Orientation

Benjamin Sand / Nathan Schulte, WSI
8:00 am – 9:15 am, All Levels

We will be using our combined industry experience of over 20 years to present best practices of preparing new hires to stay safe in their first year of employment.

Prairie Rose 104

C10 | REPEAT: What's Wrong with Wilma?

SIM ND, UND
8:00 am – 9:15 am, All Levels

Using high-fidelity simulators, purposeful debriefing, and deliberate practice techniques, learners will have a hands-on opportunity to manage 3 different kinds of female patients.

Oak



*Photo provided by
Northern Improvement*

THURSDAY COURSES

C11 | Confined Spaces, Rescue and OSHA – How does it all tie together? 
Brad Warr/Chris Carlsen, ROCO Rescue
8:00 am – 9:15 am, All Levels
This session will delve into the actual rescue requirements in OSHA 29CFR 1910.146 and help you stay compliant.
Birch/Cottonwood

C12 | Artificial Intelligence Ethics
Lynette Borjeson Painter, Bismarck State College
9:30 am – 10:30 am, Basic/Intermediate
This session provides an introduction to the foundational principles of ethics in artificial intelligence (AI).
Prairie Rose 101

C13 | Who, What, When and Where of OSHA Hearing Conservation
Dr. David Saxon, Sanford Health
9:30 am – 10:30 am, All Levels
The presentation will encompass the vital points in a company's hearing conservation program.
Birch/Cottonwood

C14 | Beyond Engagement: Moving the Needle on Team Culture
Nikki Dixon-Foley, Future-Sync International
9:30 am – 10:30 am, All Levels
This workshop explores the three driving factors that increase a team's willingness to contribute at higher levels.
Prairie Rose 105

C15 | Gas Detection Fundamentals and Maintaining Gas Detectors
John Wagle, Industrial Scientific Corporation
9:30 am – 10:30 am, Basic/Intermediate
We will explore how cutting-edge gas monitoring solutions and data integration can revolutionize safety and operational efficiency in industrial environments.
Prairie Rose 104

C16 | Workplace Violence Prevention
Don Moseman, NDSC
9:30 am – 10:30 am, All Levels 
During this course, supervisors and employees will learn how to increase their company's level of safety and preparedness in the event of an emergency or violent act.
Maple/Linden

C17 | Workers' Compensation Fraud in North Dakota
Stacey Kautzman, WSI
9:30 am – 10:30 am, Basic
This will be an overview of the things that the Special Investigations Unit gets involved in when it comes to North Dakota's workers' compensation claims.
Pine

C18 | REPEAT: Coworker in Crisis
SIM ND, UND
9:30 am – 10:30 am, All Levels
This hands-on session will provide participants with the essential skills and knowledge needed to offer effective mental health first aid to coworkers in distress, fostering a supportive, compassionate, and resilient workplace environment.
Oak

C19 | Artificial Intelligence User Beginners to Pros Welcome- AI Now: What Every Leader, Worker & Company Needs to Know Today
Jodie Mjoen, Impact Dakota
9:30 am – 10:30 am, All Levels
This high-energy, no-sales-pitch session will show you how AI can save hours, spark new ideas, write reports, build plans, improve safety talks, and even make Monday mornings less... Monday.
Prairie Rose 102

Thank you for attending...see you next year!



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