



NORTH DAKOTA SAFETY COUNCIL

SAFETY+HEALTH CONFERENCE

53rd ANNUAL

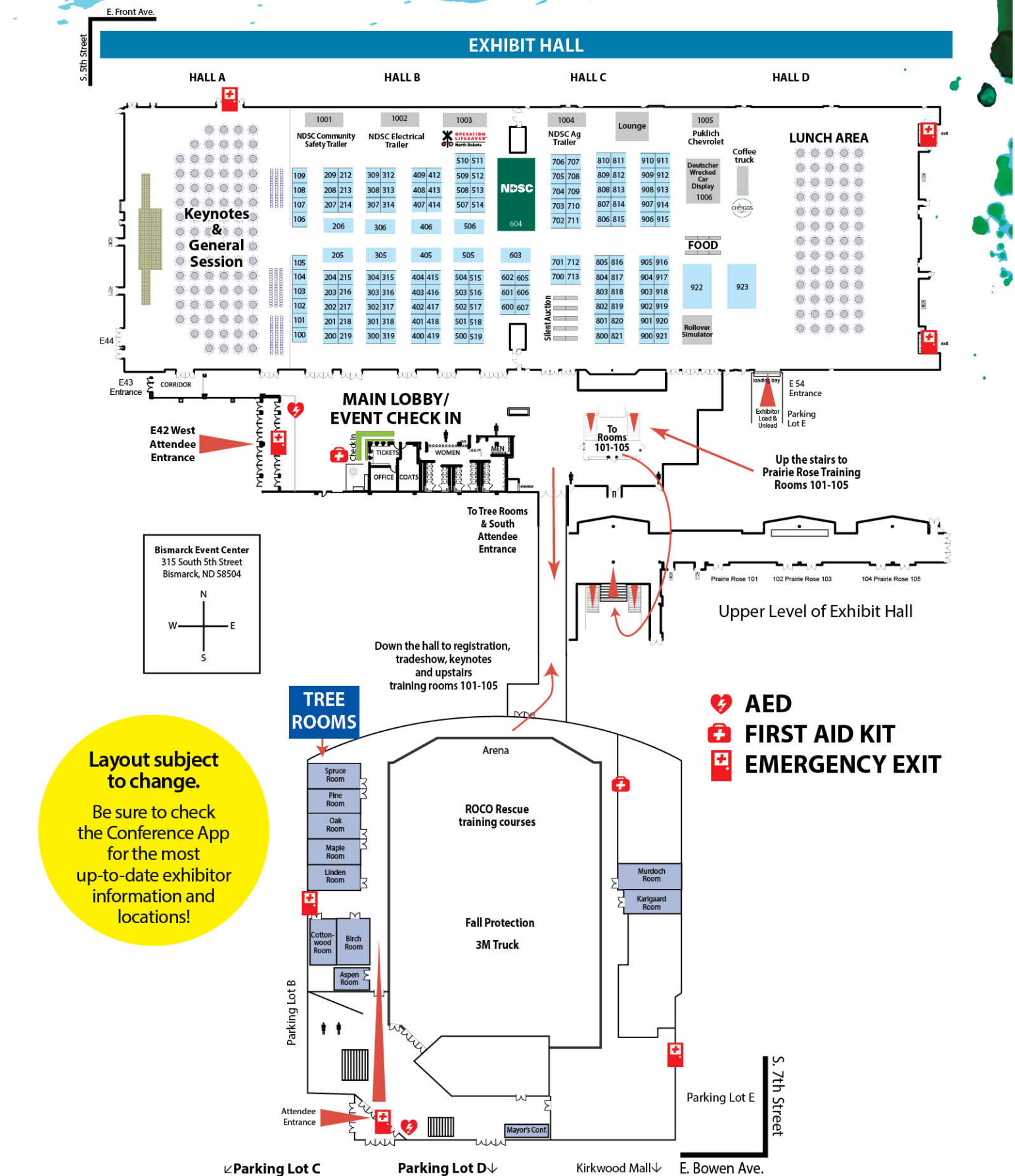
EVENT GUIDE

Your complete guide to the 2026 Safety + Health Conference

- Course & Room Listings
- CEU Details
- Exhibitor Listings
- Game Sheets
- Activity Schedule
- PLUS...Get your FREE Conference T-shirt



CONFERENCE EVENT MAP



Thank you to our **SPONSORS**

Our purpose is to make North Dakota the safest state in the nation. While that vision inspires us and drives our daily work, it is impossible to achieve without our members, supporters and partners. Thank you for all you do to keep people safe and for your support of the North Dakota Safety Council.

EVENT CHAMPION



PREMIER



SPONSORS make a difference!

PLATINUM



GOLD



Hosting a top quality safety conference would not be possible without you.
Thank you for standing with us in our mission to save lives.

DIAMOND



BASIN SAFETY



Mandan Refinery



McGough



SILVER

Acme Tools
Addison
Construction Co.
Anchor Ingredients
Bismarck Hotel and
Conference Center
Brady, Martz &
Associates, P.C.
Braun Intertec
Bravera
CHS Pipelines and
Terminals
Dakota Carrier
Network
Dakota
Underground Co
Dean's Bulk Service
Edling Electric Inc.

Giant Snacks
Hebron Brick and
Block Supply
Harvestone
Horizon Resources
Horwitz
Image Printing
IIA Facility Services
Indoor Services
Lignite Energy Council
Lunseth Plumbing &
Heating Co.
Mann Energy Services
Marvin
Minn-Dak Farmers
Co-op
MMR Constructors, Inc.

N.B. Harty General
Contractors, Inc.
Prairie Knights Casino
Precision Underground
Presort Plus
Rainbow Energy
Sun Electric
Terracon
Consultants, Inc.
Trotter Construction
United Printing
United Quality
Cooperative
Verendrye Electric
Co-op
Winn Construction Inc.
Wyoming Casing
Service

BRONZE

Advanced Business Methods
Agri-Cover, Inc.
BEK Communications
BNC National Bank
Capital Electric Cooperative
Captain Clean
Cintas
Corrosion Monitoring
Services, Inc.
CW Structural Engineers
Dacotah Paper
Dakota Growers Pasta
Dakota Safety Network
Eco Material Technologies
Flash Printing
Heitkamp Construction
Company, Inc.

Hupp Electric Motors
ICS, Inc.
Impact Dakota
Johnson Controls, Inc.
Maviro Inc.
Minnkota Recycling and Secured
Document Destruction
NDTC
Neset
Ok Tire Store
Precision Machine & Welding
SHRM
Southwest Area Safety Association

AGENDA

4 days full of fun and impactful safety training!

MONDAY, FEBRUARY 23

Pre-Conference (NDSC Campus & Bismarck Event Center)

7:00am - 8:00amPre-Conference Check-in
8:00am - 5:00pmPre-Conference Sessions
10:00am - 5:00pmEarly Check-In for Conference Attendees
12:00pmLunch for Pre-Conference Attendees
12:00pm - 8:00pmExhibitor Move-in

TUESDAY, FEBRUARY 24

6:30am - 7:00amFinal Exhibitor Setup
7:00am - 5:00pmCheck-In & Registration
7:00am - 7:45amExhibitor Networking & Continental Breakfast
7:45am - 9:45am**Opening Session & Keynote - Sam Glenn**
"Attitude Changes Everything"
9:45am - 5:00pmExhibit Hall Open
9:45am - 11:00amExhibitor Networking
11:00am - 12:00pmBreakout Sessions
12:00pm - 1:30pmLunch & Exhibitor Networking
1:30pm - 2:30pmBreakout Sessions
2:30pm - 3:30pmBreak & Exhibitor Networking
3:30pm - 5:00pmBreakout Sessions
5:30pm - 7:30pm**Event Social - Bismarck Hotel & Conference Center**

Join us for an evening full of fun!



WEDNESDAY, FEBRUARY 25

7:00am - 5:00pmCheck-In & Registration
7:00am - 8:00amExhibitor Networking & Continental Breakfast
7:45am**Annual Meeting & Opening Session**
8:30am - 9:30am**Keynote - George Carroll**
"Adaptability is the New Change"
9:30am - 1:30pmExhibit Hall Open
9:30am - 10:30amExhibitor Networking
10:30am - 12:00pmBreakout Sessions
12:00pm - 1:30pmLunch & Exhibitor Networking
1:30pmExhibit Hall Closes & Tear down
1:30pm - 2:30pmBreakout Sessions
2:30pm - 2:45pmBreak
2:45pm - 3:45pmBreakout Sessions
3:45pm - 4:00pmBreak
4:00pm - 5:00pmBreakout Sessions

THURSDAY, FEBRUARY 26

7:00am - 9:30amCheck-In and Registration
7:00am - 8:00am**Bacon Breakfast**
8:00am - 9:15amBreakout Sessions
9:15am - 9:30amBreak
9:30am - 10:30amBreakout Sessions
10:30am - 10:45amBreak
10:45am - 12:15pm**Closing Session & Keynote**
Alan Mallory
"Lessons from Everest:
Planning for Safe and Successful Outcomes"

GET YOUR **FREE** OFFICIAL CONFERENCE T-SHIRT!

All we want is a little feedback.

Fill out an Overall Conference Evaluation on the Conference App, and then show your confirmation text to an NDSC employee at the registration table.

Only one shirt per attendee. Some sizes available in limited quantities.

A limited number of Overall Conference Evaluation paper versions will be available at the registration table.



Meet your EXHIBITORS

Tuesday 7am - 5pm • Wednesday 7am - 1:30pm

3M507

Claire Aigner
caigner@mmm.com
651-746-9993 • www.3m.com

ACME Tools 509 & 510

Blair Ihmels
bihmels@acmetools.com
701-319-1267 • acmetools.com



Adults Adopting Special Kids/ND Post Adopt Network812

Maria Huizenga
mhuizenga@catholiccharitiesnd.org
701-255-1793 • aasknd.org

Airgas..... 816 & 817

Bruce Matzdorff
Bruce.Matzdorff@Airgas.com
651-279-3222 • Airgas.com

Ansell..... 306

Doug Bohl • doug.bohl@ansell.com
701-400-9358 • ansell.com/us/en

AP Safety Training705

Brian Moore
brian@apsafetytraining.com
612-843-2209
APSafetyTraining.com

ART- Active Release Techniques603

Todd Prather
tprather@artcorpsolutions.com
785-250-8542
activerelease.com

Associated Builders and Contractors MN/ND202

Elana Charlton
elana.charlton@ndabc.com
701-238-8853 • ndabc.com



Avetta208

Shannon Runyon
shannon.runyon@avetta.com
850-251-2202
avetta.com

Baranko Companies307

Shawn Hayden
shawn@barankocompanies.com
701-690-9589 • barankocompanies.com



Basin Safety Consulting Corp205

Nathan Navarro
Accounting@basinsafetyus.com
701-572-8140 • basinsafetyus.com



Bismarck Burleigh Public Health907

Crystallynn Kuntz
ckuntz@bismarcknd.gov
701-355-1540 • bismarcknd.gov/Public-Health

Blackline Safety517

Sarah Roberts
sroberts@blacklinesafety.com
403-803-6702 • blacklinesafety.com

Blaze Block803

Gerald Badding
gerald@mariliams.com
916-260-9893 • blaze-block.com

Building a Safe, Secure, and Healthy North Dakota Workforce

WSI partners with employers to enhance safety and prevent injuries.

WSI Safety Services & Programs

- Safety Discount Programs
- Ergonomic Initiative Grant
- Learning Management System
- OSHA 10/30 Online Training



800.777.5033 | workforcesafety.com

Join our statewide initiative GetHomeSafeND.com



EXHIBITORS

Board of Certified Safety Professionals400

Christin Fine
bcsp@bcsp.org
317-593-4800 • bcsp.org

Border States 300 & 301

Michael Holter
mholter@borderstates.com
701-934-5859 • borderstates.com



Brady Corporation319

Christy Panther
christy_panther@bradycorp.com
701-219-3720 www.bradyyd.com

BSA..... 216 & 217

Tony Frederick
tonyf@bsarep.com
614-449-1400 • bsarep.com

Carhartt Company Gear 518 & 519

Trent Nieto
tnieto@carhartt.com
470-940-3186
companygear.carhartt.com/why-carhartt

CBIZ Benefits & Insurance707

Marie Bittner
marie.bittner@cbiz.com
701-260-5964 • cbiz.com

CEF OSHA Education Center513

Dale Robinson
dale@cefcolorado.org
720-795-2779 • cefoshaeducationcenter.org

CHI St. Alexius Company Care403

Seth Zentner
seth.zentner@commonspirit.org
701-530-8128
chistalexiushealth.org/services/occupational-medicine



Chuggs Coffee1007

Bridget LeMoine
chuggscoffee@gmail.com
651-492-5394 • chuggscoffee.com

Cintas Corporation700

Kam Alipour
AlipourK@cintas.com
763-477-1286 • cintas.com



Clarey's Safety Equipment905

Michael Clarey
mikeclarey@clareys.com
507-289-6749 • clareys.com

Columbia Southern University602

Ernie Smith
ernie.smith@columbiasouthern.edu
850-255-1538 • columbiasouthern.edu/ernie.smith

Cordova Safety Products309

Ryan Hutchinson
ryan.hutchinson@cordovaisc.com
515-778-6093 • cordovasafety.com

CoroMed902

Jimmy Cummings
rikka.kerber@coromed.us
651-408-4448 • coromed.us

Damsel in Defense 109

Kim Weyer
kimweyer57@yahoo.com
701-320-6689 • damselindefense.net/Kim

Deutscher Wrecked Car Display | Foundation 4 Change Scholarship ... 1006

ndsc.org/foundation4change/

Directmed413

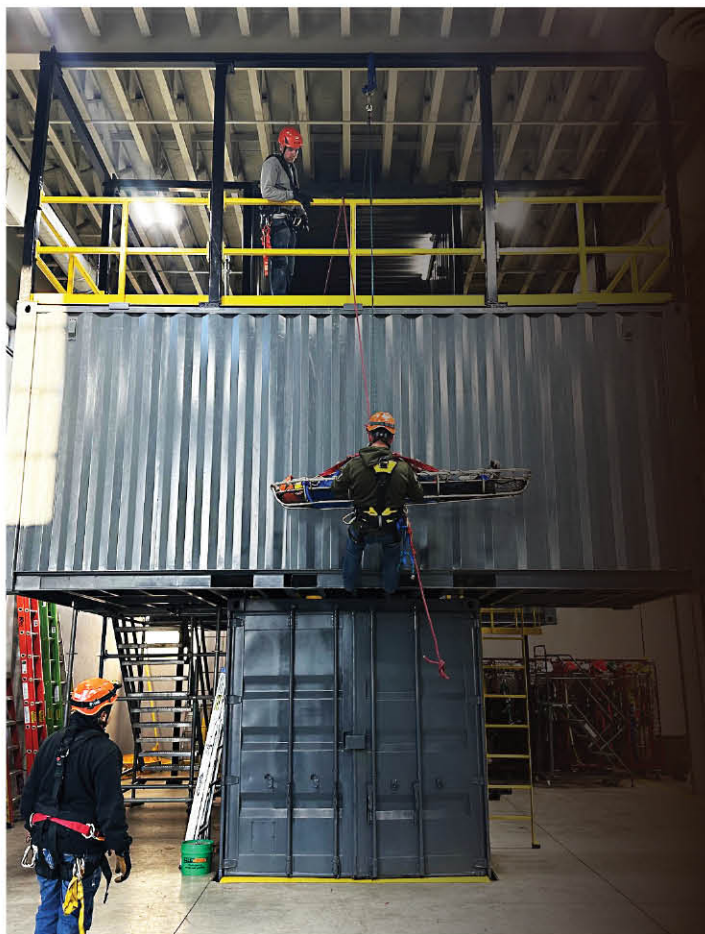
Brenda Lachenmeier
directmed@midconetwork.com
701-663-0685

DOME75.....806

Becky Longo
blongo@DOME75.com
800-322-3922 • DOME75.com

DuPont Personal Protection501

Jake Kubiawicz
jake.kubiawicz@dupont.com
612-202-4491 • dupont.com/safespec.html



WE DO RESCUE

Invest in the safety of your team when you train with Roco Rescue at the NDSC's Safety Campus in Bismarck. Using our indoor, custom-designed training tower, Roco Rescue's world-class instructors can help you master the core technical skills needed to safely complete confined space or high angle rescues. Let us help you improve your rescue teams performance today!

Go to www.ndsc.org to register or call (800) 932-8890 to reserve the tower for a private training session.

NDSC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit.

DXP Enterprises600

Tim Domsteen
tim.domsteen@dxpe.com
701-420-9706 • dxpe.com

EAPC Architects Engineers.....703

Sean Sugden
sean.sugden@eapc.net
701-461-7451 • eapc.net

**Ejendals906**

Joshua Stancil
joshua.stancil@ejendals.com
704-408-4605 • ejendals.com

Ellis and Eastern Rail Services203

Jerry Hegstrom
jerry.hegstrom@ellisandearner.com
701-330-2264
ellisandearner.com

**Elmridge Protection Products815**

Ira Gurvitch
info@elmridgeprotection.com
561-244-8337
elmridgeprotection.com

ESGR-Employer Support of the Guard and Reserve.....213

Janette Fetch
janette.k.fetch.ctr@army.mil
701-333-2057 • esgr.mil

Everything Safety LLC 218 & 219

Ken Christenot
accounting@everythingsafetynd.com
701-713-4150 • Everythingsafety.com

**Fastenal305**

Kevin Christopher • kechrist@fastenal.com
701-255-4408 • Fastenal.com

**Fortress Clothing415**

Devan Wood
devan@fortressclothing.com
435-462-9999 • fortressclothing.com

Gas Clip Technologies..... 102

Jim Liams
marketing@gascliptech.com
972-207-8567 • gascliptech.com

Great Lakes Sales & Marketing..... 407, 408, 409

Jeff Bourbonais
jbourbonais@glsmi.com
763-226-4869 • glsmi.com

Hastings Air Energy Control, Inc.....713

Garrett Rigdon
garrettrigdon@hastingsairenergy.com
800-236-8450 • hastingsairenergy.com

HexArmor500

Brendan Smith
Brendan.smith@hexarmor.com
616-459-4144 • hexarmor.com

Honeywell Analytics312

Craig Kholos
craig.kholos@honeywell.com
303-550-1512
automation.honeywell.com/us/en/products/sensing-solutions/gas-and-flame-detection/portables

InDemand Industrial Services, LLC304

Sue Gustafson
sue.gustafson@indemandis.com
701-989-6585 • indemandis.com

**Industrial Scientific.....418**

Ian Salmela
ian.salmela@indsci.com
800-338-3287 • indsci.com

ISK Industries402

Paula Booker
pbooker@isk-industries.com
612-559-6396 • isk-industries.com

K316 Detection LLC207

Brandon Ihde
k316.detection@gmail.com
406-371-6987 • k316detection.com

KO Safety Services406

Leonard O'Neill
lane.oneill@kosafetyservices.com
701-444-2098
kosafetyservices.com



We bring the **WOW** and **SAFETY**, to every event.

Live event production is about more than unforgettable experiences, it's about doing them safely. With over two decades of industry expertise and a professional crew that plans meticulously from pre-production to breakdown, we follow best-in-class safety practices to protect our team and your guests at every stage.



MobilePro

AUDIO » VIDEO » LIGHTING » LIVE STREAMING

701.356.7770 | quote@mobileproduction.net | mobileproduction.net

**Reserve
your event
date now!**

Take your event to
the next level with
Mobile Pro.



**Scan here to tell us
about your event.**

EXHIBITORS

KStrong.....607

Jay Sullivan
tradeshows@kstrong.com
833-578-7664 • kstrong.com

Lakeland Fire & Safety.....214

Jeff Reiff
jreiff@lakeland.com
256-426-8608 • lakeland.com

LAPCO Manufacturing405

Brian Herrmann
bherrmann@lapco.com
701-226-5747 • lapco.com

LeafFilter Gutter Protection.....514

Justin Lowry
events@leafilter.com
800-726-7703 • leafilter.com

Lignite Energy Council.316

Retha Mattern
rethamattern@lignite.com
701-355-2192 • lignite.com



Lytx911

Rudy Thatcher
rudy.thatcher@lytx.com
888-388-5472 • lytx.com

Magid..... 709 & 710

Michael Hilton
michaelhilton@magidglove.com
701-214-2484 • magidglove.com

Majestic Glove.....503

Michael McKenna
michael.mckenna@majesticglove.com
513-317-9682 • majesticglove.com

Mallory Safety & Supply.....314

Heath Fleshner
heath.fleshner@mallory.com
801-698-6176 • mallory.com

Market Force, Inc.404

Joe Clark
jclark@marketforceinc.net
800-622-6808 • marketforceinc.net

Master Lock416

Steve Mrazek
smrazek@mlock.com
414-333-5654 • masterlock.com

MCR Safety601

J. Baughman
james.baughman@mcrsafety.com
701-420-9706 • mcrsafety.com

Med Compass.....516

Keegan O'Neill
keegan@medcompass.net
952-542-9333 • medcompass.net

Meltric and Grace Technologies by PCS.....200

Greg Hess • greg.hess@electricpcs.com
952-767-4502 • electricpcs.com

Midwest Special Instruments606

Jason McKenna
jason@midwestsi.com
952-230-6365 • midwestsi.com

Milwaukee Tool511

Samuel Gibson
samuel.gibson@milwaukeetool.com
262-838-0717 • milwaukeetool.com/products/
safety-solutions

Motion Industries215

Sheldon Bullinger, Rob Schulte
nd04@motion.com **MOTION**
701-223-5901 • motion.com/products/Safety

Motorola Solutions.....704

Austin Bormann
austin.bormann@motorolasolutions.com
605-630-0966
motorolasolutions.com/en_us.html

MSA Safety306

Andy Speidel
andy.speidel@msasafety.com
701-202-0279 • msasafety.com

MVTL, Inc. (Minnesota Valley Testing Laboratories).....712

Paula Gores
pgores@mvtl.com
701-204-5478 • MVTL.com



Leading *Online* Safety Education

Columbia Southern University is a proud leader in occupational safety and health higher education, offering programs 100% online with 24/7 course access. Through its partnership with The North Dakota Safety Council, conference attendees are eligible to earn CEUs for their training.

Earn CEUs for attending the North Dakota Safety Council Conference

To qualify and receive a CEU certificate, participant attendance must be documented for each training session attended.



ColumbiaSouthern.edu/Safety
877.347.6050

Chris McGlynn
M.S. Occupational
Safety & Health
CSU Graduate

NAGCO Inc900

Brent Yaschuk
brent@scoutinnovationsusa.com
832-812-3101 • nagcogas.com

National Safety Apparel.....706

Shane Malinich
smalinich2@thinknsa.com
814-591-2782 • ThinkNSA.com

NDHP – Rollover Simulator924

5-minute demonstration to be held Tuesday & Wednesday. Check display sign for times.

Newman Signs100

Tanea Clocksene
tclocksene@newmansigns.com
701-252-1970 • newmansigns.com



NewVision Security.....206

Cameron Fleck
cameron@newvisionnd.com
701-222-8888 • newvisionnd.com



Nextteq International506

Jeffrey Duffy
jeff_d1@nextteq.com
813-505-9610 • nextteq.com

North Dakota Brain Injury Network...807

Beth Beckers
beth.beckers@und.edu
701-777-3294 • ndbin.org

North Dakota One Call107

Ryan Schmaltz
ryans@occinc.com
701-751-1019 • ndonecall.com

North Dakota Safety Council604

Tia Streeter
tias@ndsc.org
701-223-6372 • ndsc.org



NDSC Community Safety Trailer1001

NDSC Electrical Trailer.....1002

NDSC Ag Trailer.....1004

North Dakota Workforce Safety & Insurance104 & 105

Niassa Harris-Wazoua
nharriswazoua@ND.GOV
701-328-7226 • workforcesafety.com



Northern Testing.....315

Lori Reiss
lori@drugtestminot.com
701-839-4730 • drugtestminot.com

Novara916

Jonica Patten
jpatten@novara.com
503-963-4216 • novara.com

Onshore Safety Alliance915

Jeff Atteberry
atteberryj@api.org
771-210-2809 • onshoresafetyalliance.org

Onsite Medical Services Inc802

David Mulholland
dave@4hearingtest.com
612-232-2260 • 4hearingtest.com

Operation Lifesaver of the Dakotas ...1003

Kevin Brown • kbrown@ndsc.org
701-751-6114 • ndsc.org/operation-lifesaver

PAM Rehabilitation Hospital921

Lindsay Miller
lmiller@pamrehab.com
701-552-0679 • pamhealth.com



Platinum Measurement.....901

Case Bubka
case@platinummeasurement.com
701-774-2024 • platinummeasurement.com

PLGP Promotions, LLC903

Heather Hileman
heather@poweredliving.com
727-279-0609 • poweredliving.com

PMG Safety401

Sam Fernholz
samf@pmg-safety.com
320-493-7080 • pmg-safety.com

Portwest414

Joe Soukup
josephs@portwest.us
763-258-7848 • portwest.com

Pro Industrial711

Michael Kern
mkern@borsheimcrane.com
701-997-1848 • proindustrialonline.com



Puklich Chevrolet1005

701-223-5800 • puklichchevrolet.com

Pye Barker Fire And Safety701

Craig Kuntz
Craig.Kuntz@pyebarkerfs.com
701-255-5982 • pyebarkerfs.com



R.C. Bremer Marketing Associates, Inc.....505

Kim Falk
kfalk@rcbremer.com
888-621-4014 • rcbremer.com

RadiationPros201

Matt Nelson
matt.nelson@radpros.com
509-262-8241 • radpros.com

ReechCraft.....814

Ashley Hansen
ashley.hansen@reechcraft.com
701-280-5963 • reechcraft.com

Regional Area Safety Associations.....808

For a list of regional Safety Associations, meeting dates and locations, go to
ndsc.org/workplace-safety/tools-resources/rsa/

RESA Power108

Joe Schommer
joe.schommer@resapower.com
612-991-7555 • resapower.com

Retrofit Environmental, a division of The Retrofit Companies, Inc.....909

Brett Weber
bweber@retrofitcompanies.com
507-837-2068
retrofitcompanies.com

RKI Instruments, Inc318

Aaron Williams
rainier@rkiinstruments.com
510-441-5656
rkiinstruments.com

Roco Rescue512

Brad Warr
bwarr@rocorescue.com
208-989-3719
rocorescue.com



CATERING • WEDDINGS • MEETINGS • CONVENTIONS



EXHIBITORS

Rough Rider Industries917

Dustin Brendel • djbrendel@nd.gov
701-328-6166
roughriderindustries.com



RPT Industries605

Dustin Hagen
dustin@rptindustries.com
701-404-1060 • rptindustries.com



S&S Promotional Group419

Tami Smith
tsmith@sspromotionalgroup.com
701-280-1916 • sspromotionalgroup.com

Safety Engineered Systems820

Mark Meyer
MarkM@safetyengineeredsystems.com
651-900-3798 • safetyengineeredsystems.com

Sanford Health OccMed515

Jandi Bailey
Jandi.Bailey@Sanfordhealth.org
701-323-5228 • occmed.sanfordhealth.org



Self-Rescue Is Not For Suicide™ Foundation.....809

Christopher Lamm
founder@selfrescueisnotforsuicide.org
701-770-8580 selfrescueisnotforsuicide.org

Sheakley Risk & Safety Solutions101

Doug Flesch
doug.flesch@sheakley.com
513-618-1155
sheakley.com/solutions/safety-staffing

SKC Inc.417

Ian Kindig
ikindig@skcinc.com
724-941-9704 • skcinc.com

Soundtrace818

Julia Johnson • julia@soundtrace.com
651-216-3687 • soundtrace.com

Spartan Alert.....922

Charles Mccoy
chuck@spartanalert.us
701-713-5378 • spartanalert.us



Starion Bank.....923

Melanie Nicklos
MelanieN@starionbank.com
701-250-1557 • starionbank.com

Sun Dog Safety317

Bridget Williams
bwilliams@sundogsafety.com
701-509-4501 • sundogsafety.com

Surewerx302 & 303

Colleen Radavich
cradavich@surewerx.com
630-306-1732 • surewerx.com

Syndicate Energy - Safety Supplies & Training103

Crystal Henry
crystal.henry@syndicateenergy.net
701-339-9155 • syndicateenergy.com

The Shur Group508

Matt True • matt2@theshurgroup.com
303-789-5696 • theshurgroup.com

Tough Duck804

Michael Nolan
mnolan@toughduck.com
204-594-0810 • toughduck.com

TrainND Northwest.....502

Joe Campbell
joseph.campbell@willistonstate.edu
701-713-6439 • willistonstate.edu/trainnd



Trevor's Story702

Jay Skarphol
info@trevorsstory44.com
701-664-8775 • trevorsstory44.com



Trinity Health504

Julie Eidemiller
Julie.Eidemiller@trinityhealth.org
701-857-7840
trinityhealth.org/services/occupational-medicine/



TSI Incorporated821

Colleen Downham
colleen.downham@tsi.com
651-490-3852 • tsi.com

Tyndale106

Joe Corbitt
jcorbitt@tyndaleusa.com
303-946-9115 • tyndaleusa.com

United Rentals Trench Safety.....819

Jon Rust
jrust1@ur.com
701-951-9637 • unitedrentals.com

Veritas Crane204

Traci Emerson
te@veritascrane.com
701-478-6666 • veritascrane.com



Vestis Corporation800 & 801

Deb Mosset
deb.mosset@vestis.com
701-400-8540 • vestis.com



Vision Zero904

Theresa Thom
tthom@burleighsd.com
701-425-7974 • visionzero.nd.gov



Walman Optical Safety Eyewear.....805

Meg Klaers
mklaers@walmanoptical.com
612-819-8096 • walmanopticalsafetyeyewear.com

WatchGas USA.....708

Michael Heinz
m.heinz@watchgas.com
630-488-9018 • watchgasusa.com

Whitecap308

Ben Geelan
benjamin.geelan@whitecap.com
612-201-7992 • whitecap.com



ZING Green Safety Products412

Michelle Montgomery
mmontgomery@zinggreen.com
888-543-9464 • zinggreenproducts.com



**When it's time to sound the alarm,
it's imperative to BE HEARD!**

Spartan Alert Systems, industry leader in all aspects of safety. Providing mobile gas detection equipment fit for your specific needs. In house safety training available from H2S clear, PEC, Fit testing to Confined Space Supervision. Rescue teams and H2S technicians.

(Visit us in
Booth 922!)

SPARTAN
Alert Systems
spartanalert.us

CEUs Available



ALL SESSIONS ARE APPROVED FOR CEUs



CEUs were pre-approved through a partnership with Columbia Southern University.

How to get credit for attending:

Interested in getting your safety CEUs? Stop by the registration table to make sure you are signed up. Then, scan your name badge at every session you complete. After the conference, the NDSC will submit your attendance information, and a certificate will be mailed to you by Columbia Southern.

Virtual attendees: Email Tia at tias@ndsc.org to sign up

ALL SESSIONS ARE APPROVED

for CEUs designed to meet the criteria for: **SHRM**

SHRM credits were approved through a partnership with the ND Chapter of the Society for Human Resource Management. Participants will receive Professional Development credits (PDC) for Pre-Conference and Full Conference. (One day registrations don't apply)



How to get credit for attending:

Stop by the registration table to sign up for SHRM CEUs. Scan your name badge at every session you complete. After the conference, the NDSC will email you a certificate listing all the classes you attended, along with the activity codes for Pre-Conference and, or Full Conference.

SELECT SESSIONS ARE APPROVED

for CEUs by the following agencies:

ND POST Board • ND EMS



Watch for the POST and EMS icons indicating approved sessions.



ND POST Board - How to get credit for attending in-person:

If the session is approved for POST CEUs, you must sign up at the NDSC Registration desk with your NDGOV ID. You must have your badge scanned at the sessions you attend. After the Conference, we will send your certificate. The NDSC will submit your approved hours on the CSV to the POST Board.



ND EMS - How to get credit for attending in-person and virtually:

If the session is approved for EMS CEUs, make sure your name badge gets scanned for proof you attended the session. After the conference, we will email you one certificate listing all the classes you attended, along with the approved CEUs.

If you are attending the Conference virtually, please make sure you watch the video in FULL to receive your full CEU credit. POST CEUs must be attended in-person to qualify.

DOWNLOAD THE CONFERENCE APP!

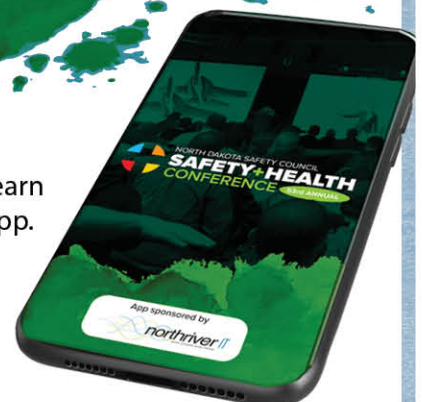
Use our Conference app to browse all the Exhibitors, view your personalized agenda, including where all your sessions are located throughout the Conference. You can also learn more about each speaker. To view your personal agenda, you will need to log in to the app.

Once the app downloads, you'll enter access code **952990**

Android



Apple iPhone



The login credentials for the app are the registered email address and last name.

App sponsored by



North Dakota lignite powers:

- 2 million homes and businesses
- 12,000 high-paying careers
- \$5.5 billion in business activity
- \$100 million in state tax revenue



www.lignite.com



Reach the peak of safety training

At CEF OSHA Education Center, we provide industry-leading training designed for businesses of all sizes. Our programs focus on general safety, health management, and emergency planning, tailored specifically for the construction, general industry, petroleum, and healthcare sectors.

We are paving the way for an educational pathway that empowers the next generation of the workforce to succeed.

We are proudly presenting 3 Conference courses:

- 7105 Evacuation and Emergency Planning
- 7510 Introduction to OSHA for Small Businesses
- 7500 Introduction to Safety and Health Management



cefoshaeducationcenter.org

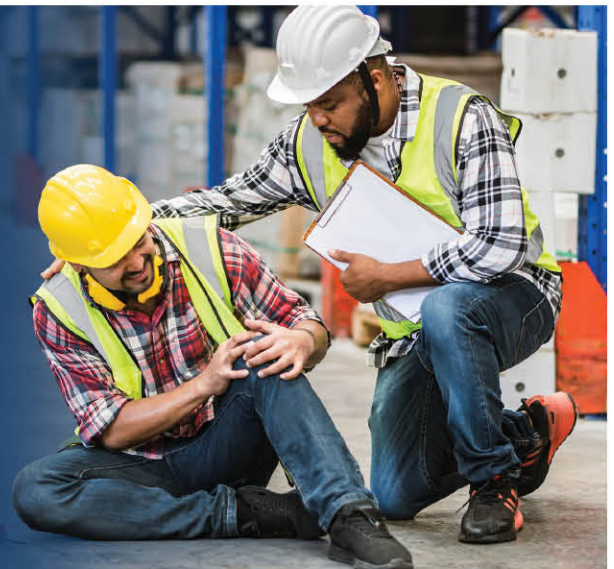
PREVENT WORKPLACE FACEPLANTS

STREAM TRACK
Learning System

 **STREAMING SAFETY**.com

TWN
TRAINING VIDEO NOW

ONLINE TRAINING MADE EASY

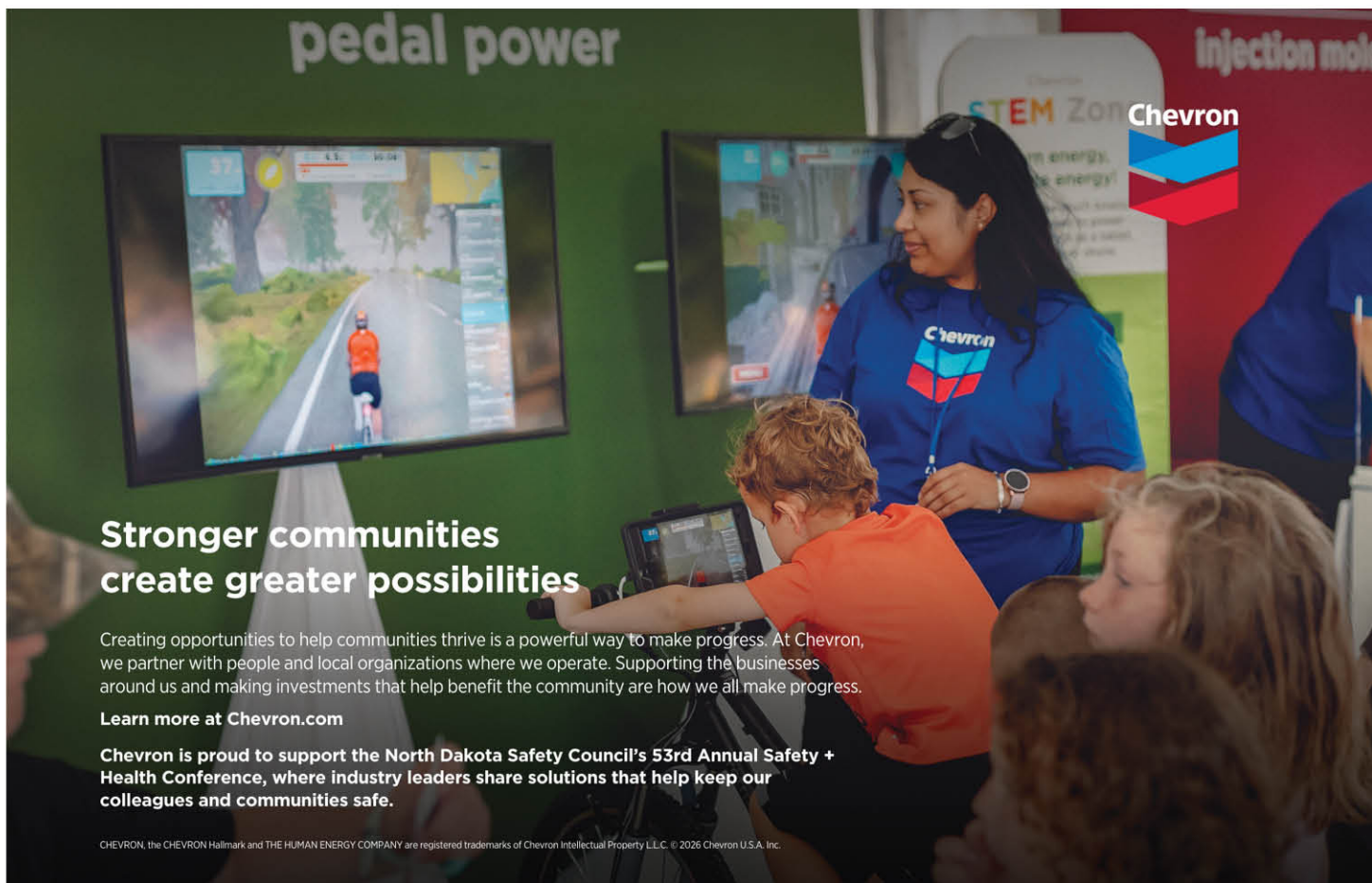


Protect your workplace and prevent workplace faceplants with great content and easy-to-use delivery platforms from AP Safety Training. We offer **over 1,300 online training programs** that are up-to-date, simple and affordable. Options include streaming video rentals, a subscription-based training library with in-depth reports, a full-featured LMS, and SCORM courses to use on your existing platform.



Training Solutions, Delivered!

APSafetyTraining.com



pedal power

injection mold

STEM Zone

Chevron

Stronger communities create greater possibilities

Creating opportunities to help communities thrive is a powerful way to make progress. At Chevron, we partner with people and local organizations where we operate. Supporting the businesses around us and making investments that help benefit the community are how we all make progress.

Learn more at [Chevron.com](https://www.Chevron.com)

Chevron is proud to support the North Dakota Safety Council's 53rd Annual Safety + Health Conference, where industry leaders share solutions that help keep our colleagues and communities safe.

CHEVRON, the CHEVRON Mark and THE HUMAN ENERGY COMPANY are registered trademarks of Chevron Intellectual Property LLC. © 2026 Chevron U.S.A. Inc.



NORTHERN TESTING

GOOD CHOICES, GOOD RESULTS

Services we offer:

- Drug & Alcohol Testing (DOT & Non-DOT)
- On-Site & Mobile Testing
- DOT Consortium / TPA Services
(Works with TPA & Collection Sites Nationwide)
- Post-Accident & Reasonable Suspicion Testing
- Reasonable Suspicion & DER Training
- Background Checks & Screening
- Randoms Program Management
- DQ Files & FMCSA Clearinghouse Management & Support
- Fingerprinting Services

We serve a wide range of industries:

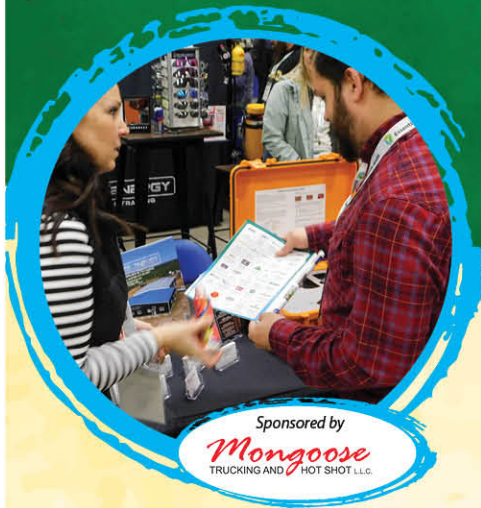
- Oil & Gas
- Transportation (Trucking, Rail & Transit)
- Mining & Agriculture
- Healthcare & Educational Institutions
- Municipal & Government Agencies
- Courts, Probation & Law Enforcement

**24/7 on-call, on-site testing, and TPA
Flexibility with nationwide coverage**

drugtestminot.com / 701-839-4730 / Emergency Calls: 701-240-0550 / 917 20th Ave SE / Minot, ND

CONFERENCE Events

The fun
side of
safety!



Sponsored by
Mongoose
TRUCKING AND HOT SHOT LLC.

FUN & GAMES

Find the Search for Safety and the **BRAND NEW** Staff Scavenger Hunt game pages in the Event Guide available at the Conference for a chance to **win one of TWO \$150 Visa gift cards**. Plus other fun activities throughout the Event Center.



Sponsored by
Cavendish

FRENCH FRY HOUR

Tuesday, Feb. 24
2:30-3:30 • Exhibit Hall

Savor the crispy goodness at Cavendish French Fry Hour. Keep the conversations and the fries flowing during the afternoon networking break on Tuesday in the Exhibit Hall.



Sponsored by
BASIN SAFETY

EVENT SOCIAL

Tuesday, Feb. 24, 5:30-7:30 pm

Bismarck Hotel, 800 S. 3rd St, Bismarck

Network with colleagues, enjoy delicious appetizers, a cash bar and chances to win prizes. Be sure to stop by the hospitality suites!

PRIZE CENTRAL

Tuesday - Thursday

Stop by Prize Central in the lobby to see this year's selection of great prizes you can win!



SILENT AUCTION

Place your bids in-person or virtually and help save lives. All proceeds go toward NDSC efforts to prevent injuries and save lives. **Auction closes Wednesday at 1:00 pm.**



Sponsored by

WESCOM

WESCOM LOUNGE

Step into the Wescom Lounge! Whether you need to recharge your phone or yourself, we've got you covered. Relax in our cozy, outdoor-inspired space, grab a beverage, and take a break from the conference buzz. It's the perfect spot to catch your breath, reconnect with colleagues, or simply recharge.



EXHIBITOR SHOW

**Tues, Feb. 24, 7 am - 5 pm &
Wed, Feb. 25, 7 am - 1:30 pm**

More than 100 exhibitors to help you with solutions and insights!



BRAND NEW THIS YEAR!

Need a quick break and a delicious pick-me-up? Stop by the **Chuggs Coffee Truck** in the Exhibit Hall.



And don't miss all the displays in the

EXHIBIT HALL

ROLLOVER SIMULATOR

See North Dakota Highway Patrol's rollover exhibit Tuesday and Wednesday. Each demonstration only takes a few minutes, so there will be multiple demonstrations each day.

DEUTSCHER FAMILY CRASH

Witness this vehicle crash display and read the tragic story of the Deutscher family. Plus, learn more about the Foundation 4 Change and scholarship opportunities.

OPERATION LIFESAVER WRECKED CAR DISPLAY

Don't miss this impactful wrecked car display as a visual reminder of what can happen during a vehicle-train collision

AGRICULTURE TRAILER

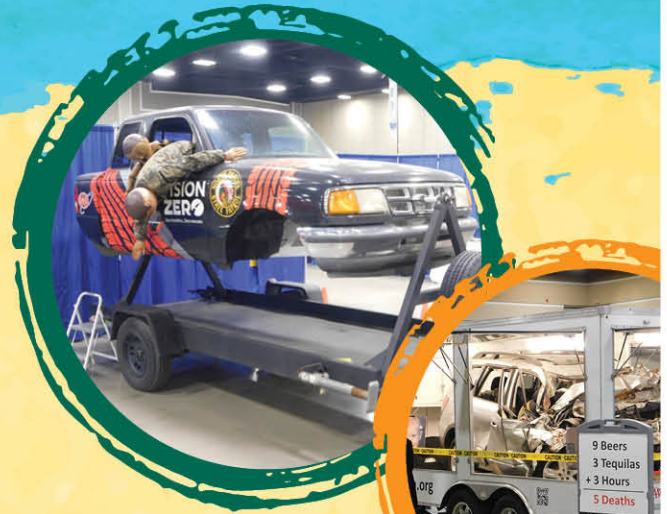
Check out NDSC's ag trailer and learn about our agricultural training program.

ELECTRICAL TRAILER

NDSC's mobile electrical trailer will be on display, and you can sign up for electrical training.

COMMUNITY SAFETY TRAILER

Learn about our Community Safety program, which is aimed at improving safety in the workplace, at home and on the roads.



BE OUR GUEST!

We love visitors. Stop by the NDSC booth in the middle of the Exhibit Hall and say hello.

Plus, we're proud to introduce our BRAND NEW BOOTH DISPLAY. Here's a sneak peak!

- Register for great giveaways
- Talk with our fun and informative staff
- Learn about all our course offerings

NDSC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit.



Opening
Session starts
at 7:45

SAM GLENN

AKN-VKN • 'Attitude Changes Everything'

TUES, FEB. 24 • 8:30 am - 9:45 am, All Levels
Keynote Hall



We've all heard speeches about attitude—but not like this one. Sam Glenn's inspiring and artistic approach to educating and empowering audiences will have you looking at your attitude in a whole new way. Attitude plays a vital role in every part of life, both personally and professionally. Sam Glenn has written more than thirty books on the subject. 'Attitude Changes Everything' offers an enlightening, entertaining, and educational look at how attitude works, what shapes it, how to maintain a healthy perspective, and how to use your attitude to create better experiences. Sam's keynote will recharge your attitude like jumper cables to a drained car battery.

See full course descriptions at ndsc.org/annualconference

Room locations and sessions are subject to change or cancellation. Download our Conference app or see registration desk for the most up to date information.

A01 – VA01 | Functionally HOPping – Bringing Human Factors into Practical Focus

Wyatt Bradbury, Avetta, University of Alabama, Birmingham

11 am – 12 pm, All Levels

There is a great deal of information that exists on what HOP is, how we need to think in a Human Factors Mindset, and that there are new ways of thinking organizationally.

Keynote Hall

A02 | Bottoms Up and Side to Side

Brad Warr/Chris Carlsen, ROCCO Rescue

11 am – 5 pm, Intermediate/Advanced

This intermediate to advanced level session will take participants through drills common in the rope access world.

Arena 1

A03 | Fall Protection: Protecting Workers at Heights (Demonstration)

Joe Walch, 3M

11 am – 12 pm, All Levels

This session will provide an overview of fall protection standards, hazard recognition, a review of fall arrest systems available, and a live demonstration.

Arena 2

A04 – VA04 | Artificial Intelligence (AI) and EHS: Opportunities and Challenges

Jay Vietas, NSC

11 am – 12 pm, Intermediate/Advanced

This session will cover some of the AI tools available to improve safety and health in the workplace.

Prairie Rose 105

A05 | Overcoming Ourselves: Unlocking Your Leadership Potential

Ryan Bouda/Samantha Bouda, LEAP Training and Coaching

11 am – 12 pm, All Levels

This session uses neuroscience and self-awareness strategies to help leaders recognize and reframe these internal patterns.

Prairie Rose 102

A06 | Trevor's Story "A Pain that Doesn't Dull with Time"

Jay Skarphol, NDSC

11 am – 12 pm, All Levels

The Skarphol family was changed forever when their eldest son, Trevor was killed at a West Fargo construction site.

Prairie Rose 103

A07 | Turn Your Supervisors into Superstars! The Essential Skills They Need to Achieve Success

Chris Ross, SafeStart

11 am – 12 pm, Intermediate

This session will demonstrate the importance of managing the human factors that affect safety, quality and performance.

Prairie Rose 104

A08 | National Threat Assessment Center (NTAC) Overview and Case Study: A Trauma Averted

Ed Oslica, National Threat Assessment Center

11 am – 12 pm, All Levels

An overview of NTAC's pioneer work in the field of threat assessment and targeted violence prevention.

Prairie Rose 101

A09 | Resilient Workplaces: Sustaining Wellbeing and Psychological Safety

Dr. Geri Wolff, Hope Therapy Center

11 am – 12 pm, All Levels

Explore how trauma-informed principles can strengthen workplace culture, enhance wellbeing, and create psychologically safe environments.

Spruce/Pine

A10 | Introduction to Workers Compensation - Claims 101

Nichole Schlosser, WSI

11 am – 12 pm, Basic

Injury reporting/timeliness, what constitutes a work injury, the roles and players on a Workers' Compensation Claim, Designated Medical Provider and Claims Management Philosophy is covered.

Maple/Linden

A11 | Assessment of Oil and Gas Worker Hydrocarbon Exposures During Exploration and Production Activities at Unconventional Oil and Gas Wells

John Snawder

11 am – 12 pm, Intermediate/Advanced

Learn where, when and how exposures occur can allow for better risk assessments and targeted interventions and controls.

Oak

A12 | Tire Safety Everyone Should Know

Craig Stevens, Big Horn Tire

11 am – 12 pm, All Levels

We will explore tire topics that are critical to the mobile population and up and coming drivers.

Birch/Cottonwood

A13 – VA13 | Difficult Times, Difficult Conversations

Chris Ross, SafeStart

1:30 pm – 2:30 pm, Intermediate

Discover how resolving problems through skilled communication can build relationships, enhance creativity, boost engagement and more.

Keynote Hall

A14 | Measuring System Maturity – The Core Elements of Safety and Health Performance

Wyatt Bradbury, Avetta, University of Alabama, Birmingham

1:30 pm – 2:30 pm, All Levels

See the research behind the Safety Maturity Index and how it seeks to help organizations assess how they are growing and improving in safety and health.

Prairie Rose 101

A15 | Building Psychological Safety in the Workplace

Robin Landwehr, Spectra Health

1:30 pm – 2:30 pm, Basic

By exploring how to improve psychological safety at every level, participants can start developing new ideas for psychological safety.

Prairie Rose 102

A16 – VA16 | Communication: How do we Move Others to Action?

Kevin Miiller, ITCB Consulting

1:30 pm – 2:30 pm, All Levels

To make the biggest impact, we must understand different types of people and adjust our communication plan.

Prairie Rose 105

A17 | Hazard Awareness and Recognition for Managers and Supervisors

Andrea Jensen, NDSC

1:30 pm – 2:30 pm, All Levels

Learn about hazard awareness recognition, SIF and HOP, using the hierarchy of controls to address the hazard.

Prairie Rose 104

A18 | From Hard Hat to Smart Chat: Practical Ways to Use ChatGPT in Safety

Scott Gaddis, Intelex Technologies

1:30 pm – 2:30 pm, Intermediate/Advanced

Whether you're curious or cautious about AI, you'll leave ready to start using it to work smarter, not harder.

Prairie Rose 103

A19 | Combating the Four Horsemen of Arc Flash Injuries and Achieving Safety Excellence in Arc-Rated Clothing Programs

Derek Sang, Bulwark

1:30 pm – 2:30 pm, Intermediate

This session explores the root causes behind these preventable incidents - "Irresponsibility, Defiance, Neglect, and Complacency".

Spruce/Pine

A20 | Applying Military Decision-Making to Workplace Safety: A Structured Approach to Incident Response

Dustin Workman, Sysco

1:30 pm – 2:30 pm, All Levels

Attendees will learn how to adapt Mission Analysis, Course of Action Development, Analysis, Decision, and Execution to improve safety outcomes.

Oak

A21 | Cranes in the Oil and Gas Industry

Travis Black, ProLift Rigging

1:30 pm – 2:30 pm, Basic/Intermediate

Attendees will learn the three critical components of crane operations often misunderstood or overlooked on modern jobsites.

Maple/Linden

A22 | MSHA Part 46 Workshop

Tim Hall, Jayme Baumberger, Collin Rogers

1:30 pm – 5:00 pm, All Levels

Learn about training requirements and recordkeeping, as well as a refresher on what you need to know about Part 50.

Birch/Cottonwood

A23 - VA23 | The Trust Prescription: The Secret Formula for Exceptional Teams

Ryan Bouda/Samantha Bouda, LEAP

Training and Coaching

3:30 pm – 5:00 pm, All Levels

Participants will explore the five key elements of trust that drive high-performing, safety-focused teams.

Keynote Hall

A24 | A Proven Injury-Free Safety Culture Development System

Chris Rockwell, Workplace Learning System

3:30 pm – 5:00 pm, All Levels

Discover how diverse organizations are eliminating injuries through a unique workplace safety culture development system.

Prairie Rose 101

A25 | Grief in the Workplace

Robin Landwehr, Spectra Health

3:30 pm – 5:00 pm, Basic

Attendees will learn the cost of grief in the workplace, both in terms of the toll it takes on employees and the incredible financial loss.

Prairie Rose 102

A26 | Get Home Safe Panel

Art Thompson, WSI

3:30 pm – 5:00 pm, All Levels

Industry leaders explore how we can ensure every worker in North Dakota returns home safely at the end of each day.

Prairie Rose 103

A27 | The Challenge of Change: How to Gain Buy-in for Individual and Organizational Change

Chris Ross, SafeStart

3:30 pm – 5:00 pm, Intermediate

This session presents a comprehensive change model that can be immediately applied to your current situations.

Prairie Rose 104

A28 – VA28 | OSHA Insights: Navigating the Latest Regulatory Landscape

Scott Overson, OSHA

3:30 pm – 5:00 pm, All Levels

Join us for an engaging and informative session that goes beyond the surface.

Prairie Rose 105

A29 | Process Safety Applications in Oil and Gas Operations

Robert Nocco, Chevron

3:30 pm – 5:00 pm, Intermediate

This session will provide an overview of the Process Safety Elements, including OSHA and EPA requirements.

Spruce/Pine

A30 | Navigating the Proposed UAS Part 108 Beyond Visual Line of Sight regulations

Paul Snyder / James Moe, UND

3:30 pm – 5:00 pm, Intermediate

Discover how the FAA's proposed Part 108 Beyond Visual Line of Sight (BVLOS) regulations will transform drone operations.

Oak

A31 | Hazards Hierarchy - What you need to know!

Kurt Rhea, Radiation Pros

3:30 pm – 5:00 pm, Intermediate

Understanding the hierarchy of risks can help you be better prepared to get home safe every night.

Maple/Linden

COURSE FEATURES

Look for these icons throughout the book to see specific course options and qualifications.



Course includes Hands-On Training



Course available as Virtual Conference option

WEDNESDAY COURSES

Annual Meeting
& Opening
Session starts
at 7:45

WEDNESDAY KEYNOTE SPEAKER **GEORGE CARROLL**

BKN-VKN • 'Adaptability is the New Change'

WED, FEB. 25 • 8:30 am - 9:15 am, All Levels
Keynote Hall



In today's fast-paced and ever-evolving world, change is no longer an occasional event—it's a constant. The key to long-term success isn't just managing change but mastering adaptability. Recent Gallup research highlights that 70% of US employees have reported experiencing disruptive change within their organization in the past year, with 20% citing a large or very large extent of change. Adaptability is the new competitive advantage, allowing individuals and organizations to stay ahead of the curve, innovate, and lead with confidence.

See full course descriptions at ndsc.org/annualconference

Room locations and sessions are subject to change or cancellation. Download our Conference app or see registration desk for the most up to date information.

B01 – VB01 | Beating Chronic Burnout



George Carroll, Motivational Keynote Speaker

10:30 am – 12:00 pm, All Levels

Moving through burnout requires a strategic approach that prioritizes mindfulness, self-awareness and sustainable productivity habits.

Keynote Hall

B02 | A Rope Eggventure



Brad Warr/Chris Carlsen, ROCO Rescue

10:30 am – 2:30 pm, Intermediate/Advanced

Teams move a victim through a pre-determined path that is impossible to complete.

Arena 1

B03 | REPEAT: Fall Protection: Protecting Workers at Heights (Demonstration)

Joe Walch, 3M

10:30 am – 12:00 pm, All Levels

This session will focus on the importance of fall protection.

Arena 2

B04 | REPEAT: Process Safety Applications in Oil and Gas Operations

Robert Nocco, Chevron

10:30 am – 12:00 pm, Intermediate

This session will provide an overview of the Process Safety Elements, including OSHA and EPA requirements.

Birch/Cottonwood

B05 | The Fallacies of HOP: Rethinking What It Really Means for Safety

Scott Gaddis, Intellex Technologies

10:30 am – 12:00 pm, Intermediate/Advanced

This session is for professionals who want to make HOP work in the real world—not just as a concept, but as a daily practice that improves safety outcomes and strengthens culture.

Prairie Rose 102

B06 | Lessons Learned from Columbine



Don Moseman, NDSC

10:30 am – 12:00 pm, All Levels

Join us for a powerful and deeply personal presentation from a first responder who was on the scene during the Columbine High School attack.

Prairie Rose 103

B07 | Drug Identification in ND

Phillip Worley, Dunn County Sheriff Department



10:30 am – 12:00 pm, All Levels

A discussion about the different types of narcotics, the usages, the effects on the body, and North Dakota law.

Prairie Rose 104

B08 – VB08 | Communicating through Change: Proven Strategies to Navigate Change with Ease

Ryan Bouda/Samantha Bouda, LEAP Training and Coaching



10:30 am – 12:00 pm, All Levels

This session explores the neuroscience of

change and equips leaders with tools to guide their teams through uncertainty with clarity and confidence.

Prairie Rose 105

B09 | Driver Qualification: It's More Than Driver's License Verification

Ryan Pietzsch, NSC

10:30 am – 12:00 pm, All Levels

In this presentation we will discuss the Fleet Maturity Model where you will be able to see where you are in your fleet safety journey and identify goals for improved driver performance.

Spruce/Pine

B10 | OSHA 7500 Introduction to Safety and Health Management

Dale Robinson, Construction Education Foundation OSHA Training Institute

10:00 am – 5:00 pm, All Levels

This course covers the effective implementation of a company's safety and health management system.

Oak

B11 | TENORM Awareness & Refresher Training

Kurt Rhea, Radiation Pros

10:30 am – 12:00 pm, Basic/Intermediate

Whether you are new to NORM/TENORM or have years of experience, this Awareness & Refresher class will help you understand what's hot and what's not!

Maple/Linden

B12 | Lockout/Tagout: Utilizing Technology for Controlling Hazardous Energy

Scott Stone, Rockford Systems

10:30 am – 12:00 pm, All Levels

Learn how LOTO Software can take the hassle out of building LOTO procedures and provide a platform for on-going compliance through periodic inspection management.

Prairie Rose 101

B13 – VB13 | Human Performance Improvement (HPI), Common Error Traps and HPI Tool Use

John LaFrance, Idaho National Laboratory

1:30 pm – 2:30 pm, All Levels

This presentation delves into some of the most common human error traps, such as inaccurate assumptions, limited working memory, miscommunication, and complacency.

Keynote Hall

B14 | From Silence to Success: Building a Culture of Psychological Safety

Ryan Bouda/Samantha Bouda, LEAP Training and Coaching

1:30 pm – 2:30 pm, All Levels

Participants will examine the three essentials of a psychologically safe culture: speak up, listen up, and follow up.

Prairie Rose 101

B15 - VB15 | Flipping the Leadership Pyramid: Serving First to Lead Safety Forward

Scott Gaddis, Intellex Technologies

1:30 pm – 2:30 pm, All Levels

The most powerful safety cultures aren't built on authority alone. They're built on trust, humility, and service.

Prairie Rose 105

B16 | REPEAT: Turn Your Supervisors into Superstars! The Essential Skills They Need to Achieve Success

Chris Ross, SafeStart

1:30 pm – 2:30 pm, Intermediate

This session will demonstrate the importance of managing the human factors that affect safety, quality and performance at individual and organizational levels.

Birch/Cottonwood

B17 | Leaders Create & Maintain The Culture

Kevin Miller, ITCB Consulting

1:30 pm – 2:30 pm, All Levels

Understanding why people follow leaders and leadership goals, will empower you to transform your workplace culture.

Prairie Rose 104

B18 | Outsourced, Contracted, or Uncontrolled Risk? Strategies for Effective Contractor and Supplier Management

Wyatt Bradbury, Avetta, University of Alabama, Birmingham

1:30 pm – 2:30 pm, All Levels

This presentation will review what ISO 45001-2018 and ANSI Z10-2019 require with regard to outsourced and contractor operations.

Prairie Rose 102

B19 | Understanding your Workers' Compensation Coverage Requirements

Nicole Spoor, WSI

1:30 pm – 2:30 pm, Basic

This session will address the evolving nature of today's workforce and the importance of understanding workers' compensation coverage in North Dakota.

Spruce/Pine

B20 | The 101's of NFPA 70E and the OSHA Guidance

Kam Alipour, Cintas

1:30 pm – 2:30 pm, Basic/Intermediate

Explore NFPA 70E from a 101 viewpoint and learn some of the best practices around, key changes over the years, who is responsible for what, the difference in FR and AR along with proper selection and care and much more!

Maple/Linden

PROTECTIVE MEASURES

AREN'T JUST FOR HARD HATS

YOUR FINANCES DESERVE
THE SAME LEVEL OF CARE.

starionbank.com



Member
FDIC

WEDNESDAY COURSES

B21 | Coworker in Crisis

SIM ND, UND

1:30 pm – 2:30 pm, All Levels

This hands-on session will provide participants with the essential skills and knowledge needed to offer effective mental health first aid to coworkers in distress, fostering a supportive, compassionate, and resilient workplace environment.

Prairie Rose 103



B28 – VB28 | Building a Positive Safety Culture

Andrea Jensen, NDSC

2:45 pm – 3:45 pm, All Levels

Have you ever asked yourself these questions...What is safety culture? Does my company have a safety culture? How do I gauge my safety culture? If you have, this session is for you.

Prairie Rose 105



B30 | Understanding the 2023 NFPA 70B: Standard for Electrical Equipment Maintenance

Joe Schommer, RESA Power

2:45 pm – 3:45 pm, Basic/Intermediate

Understanding 2023 NFPA 70B: Standard for electrical equipment maintenance. How to administer safer, more reliable, and efficient electrical preventive maintenance programs.

Maple/Linden

B22 | REPEAT: A Proven Injury-Free Safety Culture Development System

Chris Rockwell, Workplace Learning System

2:45 pm – 3:45 pm, Basic/Intermediate

Discover how diverse organizations are eliminating injuries through a unique workplace safety culture development system.

Prairie Rose 101

B29 | WSI's Ergonomic Grant Program: How Can It Help Your Company?

Randy Wegge, WSI

2:45 pm – 3:45 pm, All Levels

Gain a better understanding of WSI's ergonomic grant program and show you how you can put it to work for you in your workplace.

Spruce/Pine

B31 | What's Wrong with Wilma?

SIM ND, UND

2:45 pm – 3:45 pm, All Levels

Using high-fidelity simulators, purposeful debriefing, and deliberate practice techniques, learners will have a hands-on opportunity to manage 3 different kinds of female patients.

Birch/Cottonwood



B23 | "Math is hard?" – Ron Burgundy

Brad Warr/Chris Carlsen, ROCO Rescue

2:45 pm – 5:00 pm, All Levels

30 Student Max.

This session will use the newest load cell technology, the Harkin Radix to help answer the age-old rescue question, "Am I about to break something?"

Arena 1

B24 - VB24 | Worker Fatigue And Ergonomics: What Your Body Is Telling You

Crystal Nelson, Fargo Ergonomics

2:45 pm – 3:45 pm, Basic

This session explores the relationship between ergonomics, fatigue, and overall worker well-being.

Keynote Hall



B25 | Shift Work: How to get your Best Sleep while Shift Working

Amber Haas, Sanford Health

2:45 pm – 3:45 pm, All Levels

Learn how fragmented sleep can affect your physical and mental health, lead to workplace safety issues and the dangers that go with it.

Prairie Rose 102



B26 | REPEAT: Difficult Times, Difficult Conversations

Chris Ross, SafeStart

2:45 pm – 3:45 pm, Intermediate

Discover how resolving problems through skilled communication can build relationships, enhance creativity, boost engagement and more.

Prairie Rose 103

B27 | Resilient Pathways: Understanding Trauma and Cultivating Effective Coping

Dr. Geri Wolff, Hope Therapy Center

2:45 pm – 3:45 pm, All Levels

Dr. Geri Wolff, DBH, OTR/L will help participants understand trauma's hidden impact on the mind and body.

Prairie Rose 104



Photo provided by Minnkota

WEDNESDAY COURSES

B32 – VB32 | Safety Program Evaluation – Using Proven Techniques to Measure Success

Chris Ross, SafeStart

4:00 pm – 5:00 pm, Intermediate

We will review Don Kirkpatrick's (four level) and Jack Phillip's (fifth level) training evaluation model. Additionally, we will explore evaluation methodologies.

Keynote Hall

B33 | Contractor Pitfalls

Nicole Spoor, WSI

4:00 pm – 5:00 pm, Basic/Intermediate

This session will provide an overview of North Dakota's workers' compensation laws as they pertain to independent contractors, general contractors, and subcontractors.

Birch/Cottonwood

B34 | How Much Risk is Too Much Risk?

Dennis Snodgrass, NDSC

4:00 pm – 5:00 pm, Basic

How often do managers overlook risky behavior in an effort to simply get the job done? This session helps identify risk takers and the cost of bypassing hazards with a real-world case study.

Prairie Rose 102

B35 | REPEAT: Human Performance Improvement (HPI), Common Error Traps and HPI Tool Use

John LaFrance, Idaho National Laboratory

4:00 – 5:00 pm, All Levels

This presentation delves into some of the most common human error traps, such as inaccurate assumptions, limited working memory, miscommunication, and complacency.

Prairie Rose 103

B36 | De-Escalation for Supervisors

Don Moseman, NDSC

4:00 pm – 5:00 pm, All Levels

De-Escalation Training is a method to prevent potential violence. Individuals are shown how to use purposeful actions, verbal communications, and body language to calm a potentially dangerous situation.

Prairie Rose 104

B37 – VB37 | Artificial Intelligence Foundations

Lynette Borjeson Painter, Bismarck State College

4:00 pm – 5:00 pm, Basic

This session introduces the foundational concepts of artificial intelligence (AI).

Prairie Rose 105

B38 | Grinding Safety (weld finishing)

Leland Vetter, Weld Inspection Services

4:00 pm – 5:00 pm, All Levels

Learn about the safety involved using the different abrasives to achieve the finish desired. We will cover grinding, sanding, polishing, and other finishing methods.

Spruce/Pine

B39 | Understanding Your WSI Numbers: Turning Data into Action

Jim Ash, WSI

4:00 pm – 5:00 pm, All Levels

This session will help employers make sense of the workers' compensation data available from Workforce Safety & Insurance.

Maple/Linden

B40 | Hand Safety 101

Doug Bohl, Ansell

4:00 pm – 5:00 pm, All Levels

Hand Safety 101 will talk about the nuts and bolts of gloves, choosing the right glove for the right job and helping you build a hand safety program.

Prairie Rose 101

THURSDAY FUN!

Don't leave early and miss all these great Thursday events.



**Win a \$125
Visa Gift Card!**

GRAND PRIZE DRAWING

2 winners will be drawn after Thursday's keynote. Must be present to win.

BACON BREAKFAST

7:00 am - 8:00 am

CALLING ALL BACON LOVERS!

Join us for a hot breakfast Thursday morning, featuring delicious Cloverdale bacon.



CLOSING KEYNOTE

11:10 am - 12:15 pm

Alan Mallory
*'Lessons from Everest:
Planning for Safe and
Successful Outcomes'*

DUANE KUEHN AWARD

*Presented during
Closing Session*

Join us as we honor this year's recipient of the Duane Kuehn Outstanding Safety Professional Award.

THURSDAY COURSES

Closing
Session starts
at 10:45

THURSDAY KEYNOTE SPEAKER **ALAN MALLORY**

**CKN-VKN • 'Lessons from Everest:
Planning for Safe and Successful Outcomes'**

**THUR, FEB. 26 • 11:10 am - 12:15 pm, All Levels
Keynote Hall**



This engaging keynote is a visual and educational experience packed with tools, strategies and actionable ideas that can be put into practice to cultivate safety and risk management practices for safe and successful outcomes. It focuses on agile strategies for safely adapting and working through volatility, as well as making timely adjustments based on immediate feedback and lessons learned. The presentation is built around the two years of planning and two months of climbing that went into making the goal of reaching the summit of Mount Everest a reality for Alan and three members of his immediate family.

See full course descriptions at ndsc.org/annualconference

Room locations and sessions are subject to change or cancellation. Download our Conference app or see registration desk for the most up to date information.

C01 | Managing AI Risk Through a Cybersecurity Lens

David Cooper/Matthew Christmann, Iviry

8:00 am – 9:15 am, All Levels

Artificial Intelligence is reshaping how organizations operate - and how adversaries attack. The discussion will break down the framework's core functions.

Prairie Rose 101

C02 – VC02 | Fortune Cookie Leadership - Small Lessons with Big Impact

*Wyatt Bradbury, Avetta, University of
Alabama, Birmingham*



8:00 am – 9:15 am, All Levels

Within each meal is a short and pointed opportunity to reflect on a surprise statement or encouragement that is provided.

Keynote Hall

C03 | REPEAT: OSHA Insights: Navigating the Latest Regulatory Landscape

Scott Overson, OSHA

8:00 am – 9:15 am, All Levels

Join us for an engaging and informative session that goes beyond the surface.

Prairie Rose 102

C04 | Leading, Managing and Supervising Across Distance: Strengthening Leadership for Dispersed Team Engagement and Performance

Nikki Dixon-Foley, Future-Sync, International

8:00 am – 9:15 am, All Levels

This workshop explores the unique dynamics of leading dispersed teams and the impact distance can have on communication flow, alignment, accountability, trust, and culture cohesion.

Prairie Rose 105

Nominations now being accepted

**Honoring those
who put safety first**

Every year, NDSC gives you the chance to honor those who put safety first, and have your company and individual employees be recognized for achievements in creating a positive safety culture.

Make your nominations now at
ndsc.org/awards



PLUS...save the date for the Awards Banquet on Tuesday, April 21.

THURSDAY COURSES

C05 | Wild Places, Safe Spaces: Navigating Wildlife and Wildfire Risks in Remote Work

Dr. Josh Steffan, ND Parks & Recreation
8:00 am – 9:15 am, Basic/Intermediate
This session equips participants with the knowledge and tools to stay safe while protecting the environments they work in.
Maple/Linden

C06 | Oil & Gas Industry Focus Panel *NDPC*

8:00 am – 10:30 am, All Levels
This panel discussion features industry leaders sharing insights on the latest trends, technologies, and strategies to advance safety standards.
Prairie Rose 103

C07 | What is a Professional Driver?

Ryan Pietzsch, NSC
8:00 am – 10:30 am, All Levels
From DOT regulations to four wheelers not sharing the road, professional drivers are one move away from catastrophe. This program will provide information and resources.
Spruce

C08 | Track Smart: Safety Tips for a Safer Journey

*Kerri Gortmaker, NDHP/ Operation
Lifesaver of the Dakotas*
8:00 am – 9:15 am, All Levels
This session is designed to empower individuals with essential knowledge and proactive steps for staying safe around railroad tracks and trains.
Pine

C09 | New Hire Orientation

Benjamin Sand / Nathan Schulte, WSI
8:00 am – 9:15 am, All Levels
We will be using our combined industry experience of over 20 years to present best practices of preparing new hires to stay safe in their first year of employment.
Prairie Rose 104

C10 | REPEAT: What's Wrong with Wilma?

SIM ND, UND
8:00 am – 9:15 am, All Levels
Using high-fidelity simulators, purposeful debriefing, and deliberate practice techniques, learners will have a hands-on opportunity to manage 3 different kinds of female patients.
Oak



*Photo provided by
Northern Improvement*

THURSDAY COURSES

C11 | Confined Spaces, Rescue and OSHA – How does it all tie together?

Brad Warr/Chris Carlsen, ROCO Rescue

8:00 am – 9:15 am, All Levels

This session will delve into the actual rescue requirements in OSHA 29CFR 1910.146 and help you stay compliant.

Birch/Cottonwood

C12 | Artificial Intelligence Ethics

Lynette Borjeson Painter, Bismarck State College

9:30 am – 10:30 am, Basic/Intermediate

This session provides an introduction to the foundational principles of ethics in artificial intelligence (AI).

Prairie Rose 101

C13 | Who, What, When and Where of OSHA Hearing Conservation

Dr. David Saxon, Sanford Health

9:30 am – 10:30 am, All Levels

The presentation will encompass the vital points in a company's hearing conservation program.

Birch/Cottonwood

C14 | Beyond Engagement: Moving the Needle on Team Culture

Nikki Dixon-Foley, Future-Sync International

9:30 am – 10:30 am, All Levels

This workshop explores the three driving factors that increase a team's willingness to contribute at higher levels.

Prairie Rose 105

C15 | Gas Detection Fundamentals and Maintaining Gas Detectors

John Wagle, Industrial Scientific Corporation

9:30 am – 10:30 am, Basic/Intermediate

We will explore how cutting-edge gas monitoring solutions and data integration can revolutionize safety and operational efficiency in industrial environments.

Prairie Rose 104

C16 | Workplace Violence Prevention

Don Moseman, NDSC

9:30 am – 10:30 am, All Levels

During this course, supervisors and employees will learn how to increase their company's level of safety and preparedness in the event of an emergency or violent act.

Maple/Linden

C17 | Workers' Compensation Fraud in North Dakota

Stacey Kautzman, WSI

9:30 am – 10:30 am, Basic

This will be an overview of the things that the Special Investigations Unit gets involved in when it comes to North Dakota's workers' compensation claims.

Pine

C18 | REPEAT: Coworker in Crisis

SIM ND, UND

9:30 am – 10:30 am, All Levels

This hands-on session will provide participants with the essential skills and knowledge needed to offer effective mental health first aid to coworkers in distress, fostering a supportive, compassionate, and resilient workplace environment.

Oak

C19 | Artificial Intelligence User Beginners to Pros Welcome- AI Now: What Every Leader, Worker & Company Needs to Know Today

Jodie Mjoen, Impact Dakota

9:30 am – 10:30 am, All Levels

This high-energy, no-sales-pitch session will show you how AI can save hours, spark new ideas, write reports, build plans, improve safety talks, and even make Monday mornings less... Monday.

Prairie Rose 102

Thank you for attending...see you next year!



TOUGH DUCK TRUSTED SINCE 1939
SAFETY

BUILT TO PROTECT
BOOTH #804

GET FREE FREIGHT ON \$1,500+ ORDERS
Contact us at salesupport@toughduck.com



February 22-25, 2027

**Thank you to all attendees,
sponsors, speakers and exhibitors!**

Interested in exhibiting or speaking?
Have any ideas for course topics? Email us at:

NDSafetyConference@ndsc.org



Customizable CMMS/EAM for all Industries

Track safety, assets, processes, and costs with powerful analytics—boosting uptime, productivity, and decision-making.



Tim



Jenn



Laurie



WIN ONE OF TWO \$150 VISA GIFT CARDS!

It's easy to play! Just find **at least 5 NDSC staff members** during the Conference (but if you're into overachieving, feel free to find as many as you'd like!), and they will punch your card. Once completed, just tear out and submit this page to the NDSC registration check-in table in the lobby by **3:00 pm Wednesday** for your chance to win. Two winners will be randomly drawn from all completed entries and announced on the prize whiteboard.

Prizes sponsored by:

Mongoose
TRUCKING AND HOT SHOT L.L.C.

Your Name: _____

Email Address: _____

Phone Number: _____



Kristin



Sarah



Terry



Kathy

Don



Darcy



Kacy





ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit

ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit

ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit

ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit

ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



ND+SC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit



Search for **SAFETY**



WIN ONE OF TWO \$150 VISA GIFT CARDS!

Join the search for your chance to win! Simply visit each exhibitor on the back side of this page to get their stamp, and fill in your information below.

Tear out this page and submit to the NDSC check-in table in the lobby by 3:00 pm Wednesday for your chance to win. Two winners will be randomly drawn from all completed entries and announced on the prize whiteboard.

.....

Your Name: _____

Email Address: _____

Phone Number: _____

Prizes sponsored by:

Mongoose
TRUCKING AND HOT SHOT L.L.C.



Airgas
Booth #816



**Active Release
Techniques**
Booth #603



**Brady
Corporation**
Booth #319



**Cintas
Corporation**
Booth #700



**DXP
Enterprises**
Booth #600



FORTRESS
ALL WEATHER GEAR
Fortress Clothing
Booth #415



**Hastings Air Energy
Control, Inc.**
Booth #713



**KO Safety
Services**
Booth #406



**Lapco
Manufacturing**
Booth #405



**Mallory Safety
and Supply**
Booth #314



**Motion
Industries**
Booth #215



**Minnesota
Valley Testing
Laboratories**
Booth #712



**New Vision
Security**
Booth #206



**Northern
Testing**
Booth #315



NOVARA
Booth #916



**Meltric and Grace
Technologies by
PCS**
Booth #200



Pro Industrial
Booth #711



**Pye Barker Fire
and Safety**
Booth #701



**RKI Instruments,
Inc.**
Booth #318



RPT Industries
Booth #605



Sun Dog Safety
Booth #317



**Syndicate
Energy**
Booth #103



Trevor's Story
Booth #702



Safety Eyewear

**Walman Optical
Safety Eyewear**
Booth #805

Don't forget to fill out your contact information on the front!



**Workers' Comp Specialists
Offering Comprehensive
Inpatient & Outpatient
Rehabilitation**



**PAM HEALTH
REHABILITATION HOSPITAL
OF FARGO**



Learn More

4671 38th Street South, Fargo, ND 58104
Referral Line: 701-404-5104



**Safety
Products
for Any
Application**

Solutions to help you
get home safely



SAFETY IS THE ENGINE. INNOVATION IS THE FUEL.

Join us to see the technology, leadership, and
operations that make that safety possible.

LIMITED EXHIBITOR SPACE REMAINING

MAY 19 - 21 | BISMARCK EVENT CENTER

- ✓ TRADE SHOW WITH 250+ BOOTHS
- ✓ NETWORK WITH 2,500+ ATTENDEES
- ✓ 70+ PRESENTERS



**WILLISTON BASIN
PETROLEUM CONFERENCE**

REGISTER | WBPCND.COM

A little for a lot.



Safety saves money. OSHA research shows **an effective workplace safety program returns \$4–\$6 for every \$1 invested.** As workplace injuries continue to impact millions each year, the North Dakota Safety Council helps organizations invest wisely in training and education that prevent injuries, improve performance, and support long-term success.



A lot for a little.

ARE YOU NEW TO SAFETY?

Don't miss content built by our expert NDSC trainers who teach you from the ground up. **New Safety Professional 101**, **New Safety Professional 102**, and **New Safety Professional 103** walk you through the stages of OSHA, workers' compensation, basic programs all companies need, how to build a safety program, safety culture, and how to truly understand OSHA records and recordkeeping. All at affordable pricing to give you tremendous value.

Check ndsc.org/new-to-safety to register or see more information.



NDSC
NORTH DAKOTA SAFETY COUNCIL
A private non-profit.

