

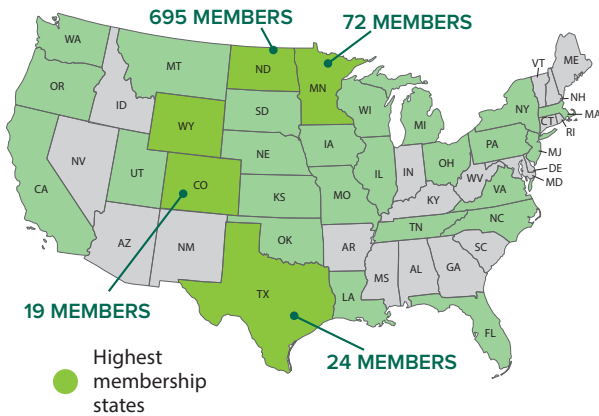
Membership SNAPSHOT



We are incredibly grateful to all our members for working with us to make North Dakota the safest state in the nation. Our members are truly our partners, and keeping NDSC membership relevant and valuable is at the heart of everything we do. Each year we strive to offer new tools, courses, consultations, and benefits that strengthen the support we provide to North Dakota's industries. Our consistently high retention rate—dating back to 1979—reflects not only the trust our members place in us but also the continued relevance and importance of the NDSC's mission. Together, we will keep preventing injuries and saving lives.

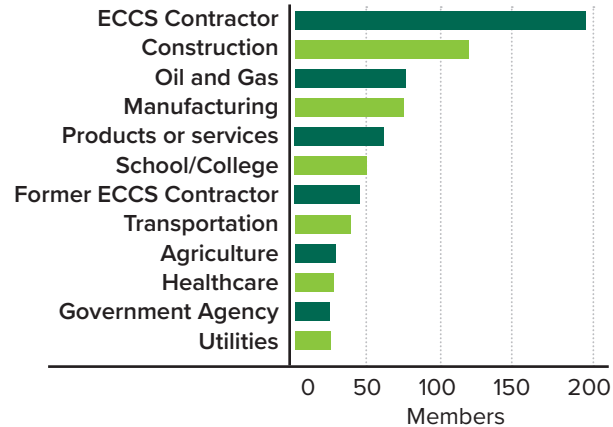
MEMBERSHIP Impact

NDSC has 871 member companies from 29 different states (as of June 30, 2025)



MEMBER Industries

We offer safety training that serves a very diverse group of industries that our member companies represent.



Thank you to our major donors and contributors

- Mine Safety & Health Administration
- ND Workforce Safety & Insurance
- ND Dept of Human Services
- ND Dept of Commerce
- ND Dept of Transportation
- State Farm Insurance

BOARD OF DIRECTORS

- | | | | | | |
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2024-2025 FISCAL YEAR

Annual REPORT



A Conversation with Executive Director Chuck Clairmont

Reflecting on a year of impact and looking ahead to the future of safety in North Dakota

Q: What makes you proud of this past year at NDSC?

A: Hands down, our people. From our incredible staff to our members, community partners, and those who find ways to make not just their workplaces, but their communities, safer. They're the heartbeat of this organization. I'm constantly in awe of the relevant, passionate conversations I get to have every day about safety and the difference it makes.

Q: How is NDSC evolving to meet changing needs?

A: **Safety never stands still.** We've added new courses, strengthened our trainer team, and launched programs that address today's challenges. Moving into a larger Fargo facility was a massive undertaking this year, but it's already paying off by giving us exclusive, expanded training space and the ability to reach more people across eastern North Dakota. On top of that, we've built an incredible team of trainers and business development staff who bring fresh energy and expertise to that region. We're positioning NDSC to meet the next generation of safety challenges head on.

Q: What's next for NDSC?

A: We're gearing up for our 53rd Annual Safety & Health Conference and continuing to grow partnerships across the state. Whether someone is attending advanced training or attending their very first safety class, we're here to support the whole person, from when they start their day to when they return home to their families at night. That's what safety is all about.

Q: Any message for NDSC members and supporters?

A: Thank you. You're the reason we exist. Every class you take, every employee you train, every time you choose safety, you're part of something bigger.



Chuck Clairmont
Executive Director
North Dakota Safety Council

Our *Mission*

We are dedicated to preventing injuries and saving lives.

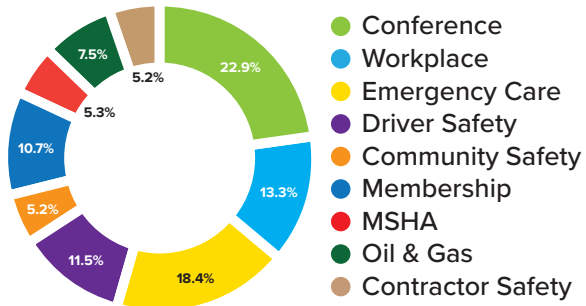
Our *Vision*

Make North Dakota the safest state in the nation.

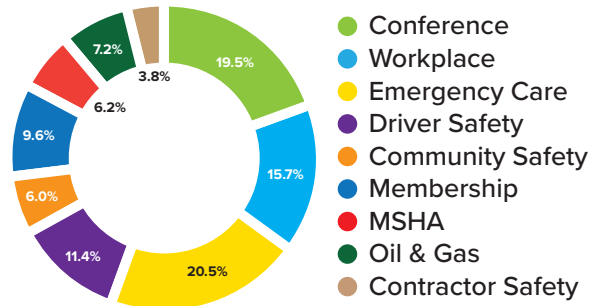
Financial SUMMARY

Impact of our PROGRAMS

Sources of REVENUE



Program COSTS



2025 Statement of ACTIVITIES

Revenue, gains, and other support.....	\$4,562,000
Program and general & administrative expenses.....	\$4,488,000

2024-25 EVENT TIMELINE



In 2024-25, NDSC training reached more than

34,000 PEOPLE



WORKPLACE SAFETY

5,821 People Trained

790 Classes offered
56% Of students trained in private classes
430 One Basin One Way classes

"The instructor's upbeat attitude and engaging style made the class enjoyable, intriguing, and anything but boring - a true winner and great refresher!" - NDSC student



DRIVER SAFETY

7,210 People Trained

628 Classes offered
53 Instructors taught classes
518 People trained as school bus drivers
1,709 Alive at 25 students

"Our instructor was great. He kept my attention all day long - not an easy task. He was on top of the materials and he also applied them to real life experiences. He brought so much to the table with his real life experiences." - NDSC student



COMMUNITY SAFETY

2,403 People Trained

3,338 People trained in Responsible Beverage Server
236 People trained in De-Escalation
14,830 People reached thru Operation Lifesaver

"The trainer was knowledgeable, thorough, and covered everything we would need to know, while at the same time focusing on the basics from a manager's standpoint. It was great and we appreciated her time!" - NDSC student



FIRST AID

2,720 People Trained

268 Classes offered
97% People trained in person
75% of people trained were in private classes
150 AEDs were sold

"I wanted to thank you for getting us all setup for CPR/AED/First Aid. The 5 hours flew by and all of my staff had a wonderful time and learned so much. They are wonderful instructors and provided excellent information." - NDSC student



NORTH DAKOTA SAFETY COUNCIL
SAFETY+ HEALTH CONFERENCE
 52nd ANNUAL

"Great show, better than ever!" The NDSC staff works nearly year-round to create an Annual Conference that inspires attendees to build safer workplaces and communities. Comments like "better than ever" continue to motivate our team to elevate the Conference experience year after year.

The NDSC's 52nd Annual Safety + Health Conference in February 2025 brought together safety leaders and industry experts from across the region. With attendees representing 301 companies and organizations from 30 states, the Conference once again proved why it remains the most significant safety event of its kind in the region.

Exhibitors, sponsors, and presenters helped make the 2025 event one to remember, featuring engaging sessions, hands-on training, and valuable networking opportunities.

907 participants **110** hands-on and virtual classroom courses **152** booths representing 130 different companies **162** sponsors

