

# SAFETY LEADERSHIP

## DEVELOPMENT PROGRAM



## Developing **VISIONARY, HIGH-QUALITY** **SAFETY LEADERS** in any workplace.

Management is not the same as leadership. In short, management means supervisors telling employees what they need to complete. Leadership is the creation of an environment and policy which people CHOOSE to complete their assigned tasks with minimal management.

In today's fast-paced changing work environments, more and more employers are finding themselves in the position of promoting new supervisors for

needed positions that have no formal leadership training. Countless studies have proven the more trained leaders an organization has in their workforce, the more successful they will become.

The NDSC's Safety Leadership Development Program is designed to provide new or existing supervisors the skills and tools they need to become dynamic successful leaders for their organization.

**The Safety Leadership Development Program was created to give employees and employers the necessary tools to build visionary, high-quality leaders in any workplace.**

To accomplish this goal, the Safety Leadership Development Program uses a variety of proven strategies, including some used in U.S. military academies, to help current or future supervisors become effective leaders for their employers.

**SEE BACK FOR COURSE OPTIONS**





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# COURSE OPTIONS

### **High Risk Employment Terminations | 1 hour**

Get trained on recommended procedures for termination of a high-risk employee who may become violent.

### **Workplace Violence Planning and Management | 3 hours**

Learn how to identify potential violence in employees and how to reduce exposure to an active shooter event in your workplace.

### **Effective Management Communication | 2 hours**

Learn how to communicate effectively with employees using verbal skills, written language, and body language.

### **Employee Involvement in Workplace Safety, JSA Implementation | 2 hours**

We'll discuss how to write JSAs and effectively use them as an employee involvement behavior-based safety program.

### **Supervisor Safety and Health Inspections | 2 hours**

What should a supervisor inspect and how should they conduct the inspections? Learn suggested protocols for organizing and conducting effective inspections for safety and health.

### **Incident Investigation and Root Cause Analysis for Supervisors | 2 hours**

Receive a detailed overview of effective investigations and participate in an exercise to learn how to conduct, document and analyze incidents.

### **Ergonomics for Supervisors | 1 hour**

We'll explain the importance of a comprehensive ergonomics program and how to inspect work movement and areas.

### **Hazard Communication | 2 hours**

We'll review OSHA standards for Hazard Communication and what supervisors and employers are responsible to accomplish.

### **OSHA Compliance for Supervisors | 2 hours**

We'll review the most important OSHA standards all supervisors should know, discuss the most frequent OSHA violations, and review considerations for an OSHA inspection.

### **Material Handling and Storage for Supervisors | 2 hours**

We'll help you understand OSHA standards and suggested best practices related to moving and storing materials. Includes supervisor considerations for lift trucks.

### **Employee Fatigue Management | 2 hours**

Supervisors will learn how to properly identify, manage and assist employees with fatigue.

### **Drug & Alcohol Awareness and DUI Prevention for Supervisors | 4 hours**

Learn how to identify potential problems and reduce the risk of employees being involved in incidents with alcohol and drug use.

### **Vehicle Fleet Management for Supervisors | 2 hours**

Learn best practices for managing a fleet of vehicles and drivers.

### **Safety Management Systems | 2 hours**

What is a Safety Management System? Why does my company have one? What is my role? This is a basic education for supervisors on why and how safety programs impact employee performance and profit margins.

### **Hand and Power Tool Safety | 1 hour**

Learn how to properly conduct hand and power tool safety inspections.

### **Fire Safety | 1 hour**

Learn basic procedures for preparing employees for fire prevention.

### **Industrial Hygiene | 1 hour**

Learn a supervisor's responsibilities for storage and handling of chemicals.

### **Employee Evaluations and Counseling | 2 hours**

Your employees look to you for guidance on their performance. Learn how to write employee evaluations, conduct counselling sessions, and the importance of a comprehensive evaluation system.

### **Management and Social Styles | 8 hours**

What KIND of leader are you? This question is answered along with suggestions for improving leadership traits. This module is part of the OSHA Leadership series from the Rocky Mountain Education Center.

### **Leadership Using Motivation and Inspiration | 2 hours**

Learn how to use motivation and inspiration to increase employee productivity.

### **Sexual Harassment for Supervisors | 2 hours**

We'll review a supervisor's responsibilities and suggested policies and protocols regarding the cases of sexual harassment.

### **PPE Use and Selection for Supervisors | 2 hours**

Learn the role and importance of proper selection and use of PPE by employees and the role a supervisor has in the implementation and enforcement.

To learn more or sign up for training, contact Kathy Zander at  
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**ND+SC**  
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