Each item on the Audit Sheet MUST be in your safety program. You will need to enter, onto the form, the identifying location (page and paragraph or line number) of each item on the Audit Sheet and highlight what you referenced on the audit sheet in your safety programs.

### SAFETY PROGRAM

The following Disciplinary Action steps will be taken by ECCS Contracting Co. Management when there is a violation of any of the established safety rules. Such violations include:

- Not following verbal or written safety procedures, guidelines, and/or rules.
- Horseplay
- Failure to wear the proper personal protective equipment, etc.

Note – Exemptions WILL NOT be allowed without written permission from the ECCS member you are to be working for and will be allowed only for the ECCS member that gave the exception.