

COURSE DESCRIPTIONS & Presenters

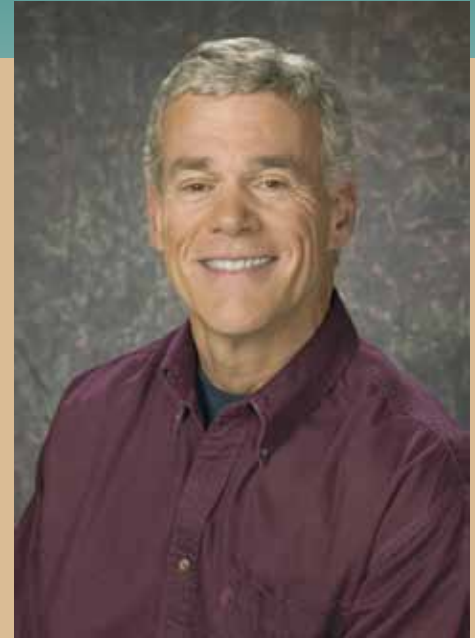
TUESDAY, FEBRUARY 2

Keynote
Scott Geller
*Owner, Safety
Performance Solutions*

The Courage To Lead: How to cultivate an injury-free workplace

All Levels - 8:00 am - 9:30 am

This keynote will show how effective leadership can enrich a work culture by describing distinctions between leadership and management, and offering guidelines for effective leadership that can bring the best out of a talented workforce. Thus, while managers obtain their influence by holding people accountable, effective leaders inspire people to be self-accountable and go beyond the call of duty for the benefit of the organization. The leadership guidelines to be presented are founded on behavioral research, and are relevant and practical for any organizational employee, even those who have only minimal influence on their own and others' work life.



Scott Geller, Ph.D.

TUESDAY, FEBRUARY 2

A1 Rigging Inspection & Safety

Mike Colestock, *Hennepin Technical College*
Basic to Intermediate

10:00 am - 2:45 pm

This class is designed for employees handling rigging equipment and slings as well as safety personnel. The session focuses on daily inspection criteria and safe rigging practices.

A2 Introduction to Workers Compensation

Reyne Richter & Rebecca Nagel,
Workforce Safety & Insurance

Basic

10:00 am - 11:30 am

This session will give you a brief overview of Workforce Safety & Insurance claims processes and philosophies.

A3 Fighting Complacency

Gary Higbee, *Higbee & Associates, Inc.*

Intermediate

10:00 am - 11:30 am

Complacency is an issue few want to even

talk about. They know it is a problem but have no idea what to do about it. This session will help prevent individual complacency and give supervisors tools to recognize and minimize it.

A4 How to Develop an Actively-Caring Culture: Cultivating courage, compassion, and self-motivation

Scott Geller, *Safety Performance Solutions*
Basic to Intermediate

10:00 am - 11:30 am

The success of behavior-based and people-based safety is contingent on increasing safe behavior and decreasing at-risk behavior. Evidence-based methods and tools are available to make this happen, but many lack the courage, compassion, and self-determination to apply them in optimal ways. Our greatest challenge is to facilitate self-motivation among employees. Researchers refer to this challenge as "motivating self-determination". This spirited, evidence-based presentation will explicate ways to cultivate the courage, compassion,

and self-determination needed to achieve and sustain zero injuries.

A5 Live Long, Die Healthy

John Shier, *thatguynurse.com*

Basic

10:00 am - 11:30 am (*Repeats Tues. 1 pm*)

Modern medicine has enabled us to live long. Unfortunately, it does not help us to stay healthy. This program examines how this has come to be and what we must do to ensure to the greatest degree possible, lifelong health.

A6 Fall Hazards Can be Deadly

Dick Day, *D2 Consulting & Training, LLC*

Basic to Intermediate

10:00 am - 2:45 pm

Fall hazards occur in both general industry and construction operations. This presentation will assist the participants in identifying fall hazards and will offer possible abatement techniques.

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TUESDAY, FEBRUARY 2

A7 Change Your Life Overnight, The Silent Power of Sleep.

Jen Herbrandson, *ND Center for Sleep*
Basic

10:00 am - 11:30 am

Sleep; it's essential to our health, performance, safety, mood, energy and quality of life. We are a nation of sleep deprived people and the consequences are paramount in terms of loss of efficiency, productivity and profitability.

A8 "Putting Safety to Work": An Overview of WSI Loss Control/Safety Incentive Programs

Nick Jolliffe, Jane Wick, Jim Ash & Davis Hoverson, *Workforce Safety & Insurance*
Basic

1:00 pm - 2:45 pm

The Loss Control Department of Workforce Safety & Insurance (WSI) believes that every ND employee deserves a safe work environment and every employer deserves to have healthy employees on the job. That's why WSI is dedicated to "Putting Safety to Work", ultimately making North Dakota workplaces some of the safest in the nation. WSI believes this is possible through loss control consultations, education and training, safety incentive programs, safety grants and continual focus on safety by employers and employees. WSI is committed to helping employers and employees recognize and correct safety hazards so that workplace injuries can be prevented. It is a goal of WSI to partner with employers and employees to help prevent the hardships associated with workplace injuries on workers and their families.

The Loss Control Department wants to let you know about the WSI Loss Control/Safety Incentive Programs available to North Dakota Employers!

A9 Guaranteeing the Success of Safety Committees

Gary Higbee, *Higbee & Associates, Inc.*

Intermediate

1:00 pm - 5:00 pm

Safety committees can be a very effective tool to improve safety performance. In this

session we will cover the dos and don'ts of safety committees: Organization, responsibilities, member skills and motivation are all discussed.

A10 Attitude Virus

Terry Fleck, *Institute of Attitude*

All Levels

1:00 pm - 2:45 pm

Attitudes are contagious...is yours worth catching? High job performance is directly attributed to a positive attitude. Terry will help you discover if your attitude is worth catching. If it needs adjusting, he has an action plan for you. Learn how to create a positive impact on attitudes, diagnose the cause of a negative attitude, clarify goals, get rid of clutter in your job, create new strategies, cure negative attitudes collaboratively and prevent negative attitudes.

A11 "Bringing Safety Home" - Developing and Sustaining Off-the-Job Safety and Health Programs

Lynn Beiswanger, *Basin Electric Power Cooperative*

Intermediate

1:00 pm - 5:00 pm

This hands-on workshop will help the safety and health advocate: make the case for off-the-job safety and health programs; collect, understand, and use data to develop effective and relevant off-the-job programs; create work plans for a successful program start-up; discover resource options; and effectively evaluate your efforts.

A12 Excavation/Trenching

Bob Emmerich, *Safe-Con, LLC*

Intermediate

1:00 pm - 5:00 pm

This session will provide you with information on regulations and consensus standards, describe engineering controls, protective equipment, and safe work practices to minimize hazards for workers during trench work and excavations.

A13 Live Long, Die Healthy

John Shier, *thatnurse.com*

Basic

1:00 pm - 2:45 pm (Repeat Course)

Modern medicine has enabled us to live

long. Unfortunately, it does not help us to stay healthy. This program examines how this has come to be and what we must do to ensure to the greatest degree possible, lifelong health.

A14 Congratulations You're a Supervisor! Now What?

Charlie Walter, *Walter Training & Development*
Basic to Intermediate

1:00 pm - 5:00 pm

This interactive session will describe the main responsibilities, common mistakes and challenges faced by supervisors. Topics will include: holding employees accountable, delegation, discipline and managing conflict as well as the many priorities related to safely supervising the work of others. The role of upper management will also be discussed.

A15 Protecting Workers at Heights - Demonstration

Gary Underwood, *DBI/SALA - Capital Safety*

Basic to Intermediate

3:15 pm - 5:00 pm

In this course you will increase your awareness of the issues involved with fall protection including selecting and inspection of the proper fall protection. A drop test will be conducted to illustrate arresting forces and clearance requirements using shock lanyards and self retracting life lines.

A16 Death, Taxes & Change

Terry Fleck, *Institute of Attitude*

All Levels

3:15 pm - 5:00 pm

There are three things in life that you can count on...death, taxes and change. Death is inevitable. Taxes are unavoidable. Change is embraceable! Everything changes, and Terry will write you a prescription to effectively deal with change. He will give you a "cure" for your "resistance to change" by showing you how to: think and see differently, get to the Fourth Level of Change, manage your energy level and emotions, explore and innovate, help create value in change, practice self-leadership and balance yourself.

COURSE DESCRIPTIONS & PRESENTERS

TUESDAY, FEBRUARY 2

A17 How WSI's Ergonomics Initiative and Ergonomic Grant Program Can Help You: A Provider's Perspective

Randy Wegge, *Workforce Safety & Insurance*, **Karen Rasmusson**, *First Choice Physical Therapy*, **Jared Erie**, *Applied Medical, Inc.*, **Bonnie Knutson**, *AXIS Clinic*

Basic

3:15 pm - 5:00 pm

This will be a panel discussion, giving attendees an overview of WSI's Ergonomic Initiative and Ergonomic Grant Program.

Three providers currently participating in the program will take your questions, as well as discuss their experiences with the program and how this program can help you control your own ergonomic related injuries at your workplace.

A18 Being a Professional Patient

John Shier, *thatguynurse.com*

Basic

3:15 pm - 5:00 pm

Being a patient in the American medical system requires knowledge and skill. This program explains why this is the case and

what the patient must know and be able to do in order to enjoy the benefits of medicine and to avoid its sometimes fatal outcomes.

A19 Keeping up with OSHA Basic to Intermediate

Dick Day, *D2 Consulting & Training, LLC*

3:15 pm - 5:00 pm

Knowing what OSHA is emphasizing in safety and health matters allows companies to develop more effective programs. This overview details OSHA's most recent regulations and policies.



David Landswerk, Ph.D.

WEDNESDAY, FEBRUARY 3

Keynote
David Landswerk

Take This Job & Love It

All Levels - 8:00 am - 9:00 am

Dr. David Landswerk's benchmark speech, "Take This Job & Love It", uses real life experiences involving real people to prove that success in work and in life is within the reach of all of us. His belief is that most people have the potential to excel in whatever they do by developing a stronger commitment to it than others, by doing more with what they already have than by worrying about what they don't have, and by distinguishing themselves with a more positive attitude than those around them. This moving message is wrapped in an enjoyable delivery laced with "belly laughing humor". You will go away with memorable lessons for living life in a fuller way.

WEDNESDAY, FEBRUARY 3

B1 Confined Space Entry - Demonstration

John Lindstrom, *Hennepin Technical College*

Intermediate

9:30 am - 5:00 pm

This OSHA compliance training is for employees required to enter permit-required confined spaces. The class covers recognition, entry and emergency procedures with a hands-on component.

B2 Supervisor Liability

Bob Emmerich, *Safe-Con, LLC*

Intermediate

9:30 am - 11:30 am

This session covers the responsibilities of supervisors to manage safety both in the planning process and at the site. The session focuses on the company's own employees including: New Hire Orientation; Project Planning and JSA's; Enacting and following the safety plan; Safety equipment procurement; Safety Training; Safety auditing by supervisors; and Discipline for employees who do not follow safety policies.

B3 Culture vs. Climate

Gary Higbee, *Higbee & Associates, Inc.*

Intermediate

9:30 am - 11:30 am

The debate about what is a "Safety Culture" continues. This session puts a little common sense into the debate with a different look at what it takes to be a high performing safety organization.

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WEDNESDAY, FEBRUARY 3

B4 Generational Gap

Paulette Markel, *Alliance Training & Consulting, Inc.*

All Levels

9:30 am - 11:30 am

For the first time in history, four generations share the workplace. Not managing generational differences can result in a clash of communication styles and work ethics that can create cultural chaos. Employees from all generations must take on the responsibility to overcome the generational differences and bridging the generation gap. This seminar covers all four workplace generations. Participants learn how to effectively communicate with, work with, and manage generational differences to maximize team performance and improve workplace effectiveness. Participants discover techniques to effectively deal with conflict among different generations and learn strategies to recruit, retain, and motivate employees of all ages.

B5 Selling Your Greatest Product - YOURSELF

David Landwerk

All Levels

9:30 am - 11:30 am (*Repeats Wed. 1 pm*)

Before you can sell anyone, anything, you have to sell yourself. No product, service, concept or idea can be sold before the "seller" establishes a trusting and credible relationship. Sell yourself - first.

B6 Combustible Dust Safety and Compliance

Mark Collett, *Plant Professionals*

Intermediate to Advanced

9:30 am - 11:30 am

This session will introduce basic Combustible Dust Theory, a history of Combustible Dust Events and discussion of Authorities Having Jurisdiction (AHJ). Also presented will be the definition and explanation of the existing Combustible Dust NEP (which is currently actionable under the 5 (a) 1 General Duty clause). Successful methods of compliance with current NEP regulations will be discussed. After review of the NEP expectations and a review of inspections conducted, discussion will turn to suggestions of current and future compliance efforts, to satisfy OSHA, and more importantly, prevent loss-of-life. This discussion

will cover the physical facilities as well as the documentation guidelines.

B7 Guard It, Lock It or Lose It

Dick Day, *D2 Consulting & Training, LLC*

Basic to Intermediate

9:30 am - 11:30 am

Unguarded machinery can maim or kill. This session will review guarding requirements and the necessity of locking and tagging during servicing and maintenance.

B8 Electrical Safety & NFPA 70E Safety for General Industry

Ted Flynn, *Safety Management & Training, LLC*

Basic

9:30 am - 11:30 am

NFPA 70E can be challenging for those who are faced with achieving cost effective compliance. People are lead to believe the costly engineering survey is the only way to achieve compliance - not true.

B9 Occupational Noise Exposure Measurement Seminar

Tim Bailey, *Quest Technologies, a 3M Co.*

Basic to Intermediate

9:30 am - 5:00 pm

This is a basic short course on occupational noise exposure & instrumentation for the measurement of noise. The primary emphasis of the course is the use of personal noise dosimeters & sound level meters in the occupational setting with additional instruction in basic sound measurement techniques.

B10 Focus 4 Hazards in Construction

Bob Emmerich, *Safe-Con, LLC*

Intermediate

1:00 pm - 5:00 pm

The session discusses the four major causes of fatalities on construction work sites including falls, electrocution, struck-bys and caught-in-betweens. This interactive seminar addresses the major causes of fatalities in each

hazard and discusses ways to protect from these hazards.

B11 SafeStart and SafeTrack Overview

Gary Higbee, *Higbee & Associates, Inc.*

Basic

1:00 pm - 5:00 pm

SafeStart and SafeTrack have become two of the top selling Behavior Based Safety systems in the world, now in over 27 languages and injury reductions averaging near 70%. Come to this comprehensive session and find out why.

B12 Respect in the Workplace: Harassment Awareness & Prevention

Dale Mask, *Alliance Training & Consulting*

All Levels

1:00 pm - 3:00 pm

Alliance harassment awareness and prevention workshop provides a great opportunity to promote a culture of respect in your organization and put your company in legal compliance at the same time. In order for an employer to have a defensible position if a harassment claim is filed, the employer must be able to demonstrate that employees have been trained and know exactly what workplace harassment is and what to do about harassment if they see it happening to them or anyone else.

B13 Selling Your Greatest Product - YOURSELF

David Landwerk

All Levels

1:00 pm - 3:00 pm (*Repeat Course*)

Before you can sell anyone, anything you have to sell yourself. No product, service, concept or idea can be sold before the "seller" establishes a trusting and credible relationship. Sell yourself-first.



COURSE DESCRIPTIONS & PRESENTERS

WEDNESDAY, FEBRUARY 3

B14 Coaching for Performance Improvement

Charlie Walter, *Walter Training & Development*
Basic to Intermediate

1:00 pm - 5:00 pm

Coaching is creating a dialog with another person so a higher level of performance can be reached. Communication between coach and person being coached will be examined. Emphasis will be placed on the steps of coaching. Additional time will be spent on the role attitude and aptitude (yours and theirs) play in a successful coaching experience. Actual situations drawn from the audience will be used in this session so actual methods discussed will be demonstrated.

B15 Incident Investigation and Root Cause Analysis

Terry Cox, *The Dakota Manufacturing Extension Partnership*

All Levels

1:00 pm - 5:00 pm Wednesday

Course continues from 8:00 am - 12:00 pm Thursday

It is extremely important to always keep in mind why we perform incident investigations in the first place. The purpose is not to lay blame but rather to understand why certain events or behaviors occur that lead to an incident and what must be done to prevent them in the future. It is all too easy to blame an injured worker after the fact. It is much harder to see our own contributing role as managers or supervisors and the role of the organizations' processes and culture. It is in these areas that the "true root causes" of incidents frequently can be found.

B16 NFPA 70E Compliance

Ted Flynn, *Safety Management & Training, LLC*
Advanced

1:00 pm - 5:00 pm

NFPA 70E can be challenging for those who are faced with achieving cost effective compliance. People are lead to believe the costly engineering survey is the only way to achieve compliance - not true.

B17 Critical Thinking Skills for Leaders

Dale Mask, *Alliance Training & Consulting*
All Levels

3:15 pm - 5:00 pm

The Critical Thinking course teaches critical thinking methods to

generate new ideas, solve problems, and make better decisions. Critical thinking is systematic thinking. Using a structured step-by-step process, critical thinking involves asking the right questions and expanding your understanding to improve both the process and the products of thinking. The course is customized to give direction for managers and supervisors to develop their ability to coach, mentor, and integrate the use of critical thinking skills within their teams and departments.

B18 Caring for the Industrial Athlete: Traditional Healthcare vs. The Sports Medicine Model

Dwight Gaal, *The Industrial Athlete, Inc.*

All Levels

3:15 pm - 5:00 pm

This session examines the ideological differences between "traditional healthcare" services (THS) and the "sports medicine model" (SMM). Dwight will explain why the SMM claims to be the #1 quality, efficiency and ROI in a physically demanding work environment, what to expect from and how to negotiate with an on-site provider of injury management services.



THURSDAY, FEBRUARY 4

C1 Scaffold Compliance - Demonstration

Doug James, *Thyssen Krupp Safway*
Basic

8:00 am - 5:00 pm

This course covers basic knowledge of OSHA standards as they apply to scaffold in the industrial market and includes a basic hands-on session.

C2 Frustrations of the Safety Professional

Gary Higbee, *Higbee & Associates, Inc.*
Intermediate

8:00 am - 9:45 am (Repeats Thur. 10 am)

Being a safety professional can be a very frustrating job. This session explores why it can be so frustrating and what you can do about it.

10

C3 Managing Our Driving Behaviors

Syd Muzzy, *Sydney W. Muzzy Traffic Safety Education*

All Levels

8:00 am - 12:00 pm (Repeats Thur. 1 pm)

This course has been approved by Workforce Safety and Insurance as one of the acceptable methods of driver safety training for the Safe Driver Menu item.

Many companies and agencies use "Drivers" in their business. These drivers need to be kept up-to-date in the latest "Traffic Laws" and best "Driving Practices". By keeping drivers informed and made aware of their physical limitations and vehicle limitations they can best make safe driving decisions. Participants will experience new up-to-date traffic laws, best defensive driving tactics

and be introduced to 15 Good Driving habits that will last a lifetime. Syd will be using best teaching practices and hands on demonstrations to inform, entertain, educate and inspire participants in a fast paced presentation of "Managing Our Driving Behaviors" which will increase and enhance your Safe Driving Behaviors.

C4 Achieving Results with Effective Communication and Motivational Skills for a Safe and Productive Workplace

John Drebing, *John Drebing Presentations*
Advanced

8:00 am - 9:45 am (Repeats Thur. 10 am)

John Drebing will take you on a fun journey to achieve the confidence and skills

COURSE DESCRIPTIONS & PRESENTERS

THURSDAY, FEBRUARY 4

needed to deliver a safety message in a way that gets people to understand and take ownership of “WHY” working safely benefits them and their families. The key to his insightful approach is the premise that safety must be a personal value, and that values don’t change when conditions change, even in tough times. John will show you how to share these values with others and give you the skills to be effective leaders. Learn the techniques he uses to help people take personal responsibility for their own safety at work and at home. John will help you raise the expectations, vision, passion, and energy of your workforce and give you the tools to help them acknowledge their own accountability for achieving results in building a more productive workplace with zero injuries to report.

C5 Conflict Is To Be Encouraged

Charlie Walter, *Walter Training & Development*
Basic to Intermediate

8:00 am - 12:00 pm

Eighty percent of conflict situations have a significant impact on running a business. A third of managers would rather parachute for the first time than address conflict. Conflict is a part of life, but it is how we deal with it that makes it productive. This session provides practical techniques for dealing with conflict in a professional manner and without taking it personally. Participants will complete the Thomas/Kilmann Conflict Instrument. Scores will be tabulated and linked to what impact this has in the work setting, as well as your personal life.

B15 Incident Investigation and Root Cause Analysis

Course continues from Wednesday

Terry Cox, *The Dakota Manufacturing Extension Partnership*

All Levels

8:00 am - 12:00 pm

It is extremely important to always keep in mind why we perform incident investigations in the first place. The purpose is not to lay blame but rather to understand why certain events or behaviors occur that lead to an incident and what must be done to prevent them in the future. It is all too easy

to blame an injured worker after the fact. It is much harder to see our own contributing role as managers or supervisors and the role of the organizations’ processes and culture. It is in these areas that the “true root causes” of incidents frequently can be found.

C6 HAZWOPER Refresher

John Lindstrom, *Hennepin Technical College*
Intermediate

8:00 am - 5:00 pm

OSHA compliance refresher for employees required to respond to actual or threatened releases of hazardous materials.

C7 VPP Elements in Action: Management Commitment/Employee Involvement

Anthony Stoner, *Integrity Windows & Doors*
All Levels

8:00 am - 9:45 am

One of the more challenging elements of a successful VPP implementation is getting employees involved. Two VPP companies will share the methods they use to get employees involved in health and safety. These ideas can be used in any organization to gain greater employee buy-in and input to safety.

C8 Frustrations of the Safety Professional

Gary Higbee, *Higbee & Associates, Inc.*
Intermediate

10:00 am - 12:00 pm (Repeat Course)

Being a safety professional can be a very frustrating job. This session explores why it can be so frustrating and what you can do about it.

C9 Achieving Results with Effective Communication and Motivational Skills for a Safe and Productive Workplace

John Drebing, *John Drebing Presentations*
Advanced

10:00 am - 12:00 pm (Repeat Course)

John Drebing will take you on a fun journey to achieve the confidence and skills needed to deliver a safety message in a way that gets people to understand and take ownership of “WHY” working safely ben-

efits them and their families. The key to his insightful approach is the premise that safety must be a personal value, and that values don’t change when conditions change, even in tough times. John will show you how to share these values with others and give you the skills to be effective leaders. Learn the techniques he uses to help people take personal responsibility for their own safety at work and at home. John will help you raise the expectations, vision, passion, and energy of your workforce and give you the tools to help them acknowledge their own accountability for achieving results in building a more productive workplace with zero injuries to report.

C10 VPP Elements in Action: Worksite Analysis

Anthony Stoner, *Integrity Windows & Doors*
All Levels

10:00 am - 12:00 pm

To be successful in safety, companies must understand the risks present in their processes, products, and work sites. Worksite analysis tools help identify these risks so companies can control them to prevent injuries. Two VPP companies will present methods anyone can use to gain a greater understanding of the risks present in their facilities.

C11 Breaking the Cycle of At-Risk Activity

Gary Higbee, *Higbee & Associates, Inc.*
Intermediate

1:00 pm - 5:00 pm

Ever wonder why people do what they do. This session explores all aspects of human error (unintentional, intentional and habitual) and how it impacts safety performance. We will discover what we can do to reduce human error.

C12 Managing Our Driving Behaviors

Syd Muzzy, *Sydney W. Muzzy Traffic Safety Education*

All Levels

1:00 pm - 5:00 pm (Repeat Course)

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C13 Changing the Work Injury Management Paradigm from a Disability Focused Process to an Ability Focused Process

Dennis Isernhagen, *DSI Work Solutions*
Intermediate

1:00 pm - 5:00 pm

This session will open up discussion on how employers can be more in control of their workers' compensation costs rather than being a passive participant. Participants will discuss ways to enhance the managing of the work injury process and what the employer should expect from the health-care provider. Participants will also discuss what is involved in assessing an employer's current work injury management process, designing a more aggressive process and implementing a “job function matching” process. Learn how job matching can assist employers in compliance with the new ADAAA, EEOC and ADEA.

C14 Drug & Alcohol Awareness in the Workplace - Training for Supervisors

Vicki Hanson, *MeritCare Medical Center*
Basic to Intermediate

1:00 pm - 5:00 pm

This program provides excellent information on substance abuse detection in the workplace, and is required for managers/supervisors of DOT safety-sensitive employees. Certificates of attendance will be provided meeting DOT regulations. This workshop will also assist private sector employers promote safety and encourage Drug-Free Workplaces.

C15 Communicating with Upper Management

Charlie Walter, *Walter Training & Development*
All Levels

1:00 pm - 5:00 pm

Your job as a supervisor is to accomplish the work of your organization through the efforts of others, just as your supervisor accomplishes the organization's work through you. Effective channels of communication are key to reaching your organizational goals. This session will emphasize and demonstrate specific communication strategies while working with upper management. Topics include: communication styles, leadership and decision making, problem solving and the ability to influence. You will leave this session with a workable strategy to effectively sell your ideas to your upper level management.

C16 VPP Elements in Action: Hazard Prevention & Control

Anthony Stoner, *Integrity Windows & Doors*
All Levels

1:00 pm - 2:45 pm

Controlling hazards to prevent injury is a critical piece of any successful safety program. In this session, two VPP companies will discuss methods for meeting the VPP program requirements that any organization can use to enhance their own safety and health processes.

C17 Prescription for the Flu

Kevin Stewart, *North Dakota Safety Council*
& **Stacy Lovelace**, *ND Dept. of Health*

Basic

1:00 pm - 5:00 pm

The National Safety Council has developed “Prescription for the Flu” to help individuals, organizations, and communities prepare for an influenza pandemic. This will help you to prepare & protect.

C18 VPP Elements in Action: EH & S Training Programs

Anthony Stoner, *Integrity Windows & Doors*
All Levels

3:00 pm - 5:00 pm

Safety training is a basic piece of any successful safety and health program. It sets the tone for safety in your organization and provides your employees with the tools necessary to be successful and safe. Two VPP companies will share ideas that anyone can use to develop, administer, and review their own training program.

