

Introduction to

TWI

Every

Training Within Industry Workshop



Nearly every company that embarks on a continuous improvement journey achieves remarkable successes, at least at first. The challenge is sustainability—TWI's Learn-By-Doing approach to workforce development gives strength and long-term stability to your continuous improvement efforts.

What is Training Within Industry?

Training Within Industry (TWI) is a dynamic program which uses a learn-by-doing approach, teaching essential skills for supervisors and team leaders from **all types of industries and businesses.**

TWI has four core programs: Job Relations, Job Instruction, Job Methods, and Job Safety. All too often good workers are promoted into supervisory roles but never given the tools or training to effectively make positive changes in their areas. The TWI training model ensures immediate payback and productivity improvements and can be applied in all work environments.

Dakota MEP invites you to an
Introduction to Training
Within Industry Workshop*
to learn more about the four modules
of TWI and how they can provide
immediate results in your organization.

Workshop Dates/Locations

August 10	August 11	August 24
Holiday Inn Fargo, ND	Clarion Inn Grand Forks, ND	Grand Dakota Lodge & Conference Center Dickinson, ND
The workshops will run from 8:00 a.m. - 1:00 p.m. The cost is \$100 per participant which includes the workshop, lunch, and a Workforce Development Incentive Program presentation.		
To register, please visit www.dakotamep.com/events . For more information, please contact : Terry Cox at 701-412-3320, terryc@dakotamep.com		

WHO SHOULD ATTEND?

This workshop is geared for general managers, Lean managers, plant managers, operations managers, HR directors and safety directors, and anyone involved in training employees.

TAKE-AWAYS FROM WORKSHOP

You will gain an understanding of each of the four modules of TWI (Job Relations, Job Instruction, Job Methods, and Job Safety).

You will learn how to do a simple Job Breakdown.

You will receive a FREE on-site assessment to help determine your organization's workforce development needs.

Lunch + Workforce Development Incentive Program presentation by Jim Hirsch of Innovative Workforce Solutions

TWI Gives Supervisors The Skills They Need!

Agenda:

Workforce Development and TWI "How It All Works Together"

Job Relations – How to build strong working relationships and effectively deal with people problems.

Job Instruction – How to get a person to quickly learn to do a job safely, correctly and conscientiously.

Job Methods – How to produce greater quantities of quality products or services with the equipment, materials and people now available.

Job Safety – How to identify the causes of danger and install countermeasures before a safety incident takes place.

Lunch and open discussion with Jim Hirsch

Meet the Presenters:



Terry Cox, Senior Business Advisor with Dakota MEP, specializes in helping organizations develop and implement plans to deploy continuous improvement. As a certified TWI trainer, he has worked with many types of organizations throughout North America on their lean journey by sharing the TWI four step methods we'll be discussing. Terry is a seasoned TWI Institute instructor, and has experienced over 75 successful implementations of the TWI programs over the past three years, as his focus is not only on delivering the program but also how to implement and sustain the program.



Roger Oliver, Senior Business Advisor with Dakota MEP, has been responsible for virtually all aspects of people development within organizations and has experience in durable goods manufacturing, non-durable goods manufacturing, (for companies of all sizes). In addition to his human resources experience, he brings over 15 years of plant engineering experience to Dakota MEP in both the manufacturing and health care arenas.



Jim Hirsch, Managing Consultant with Innovative Workforce Solutions, has 40+ years in the management and administration of workforce development and workforce training programs. While serving as division director for Job Service North Dakota and the North Dakota Department of Commerce he was instrumental in getting the Workforce 2000 (2020), North Dakota New Jobs Training, Workforce Enhancement Grants, and Operation Intern legislation initiated through the North Dakota Legislature. These programs provide state funding in support of incumbent worker training, youth retention, and business retention and expansion. He retired from the North Dakota Department of Commerce in the fall of 2010, to pursue his interests in helping businesses develop and manage "Workforce Incentive Portfolios".

Why TWI?

TWI is:
**A Continuous Improvement,
Learn-By-Doing Approach to
Workforce Development
which provides an
Immediate Return
on Investment
and has a
Strong History of Success
in the United States
and across the globe.**

TWI will help your company:

- **Standardize Work**
- **Work Safely**
- **Increase Productivity & Quality**
- **Reduce Training Time**
- **Improve Morale**
- **Solve Problems**



**Dakota MEP is also available to work with companies on an individual basis offering a variety of services. For more information, or to schedule a consultation, please call 1-866-297-8250. Also, if you're interested in seeing this session in your area please let us know.*